

FINANCIAL DOCUMENTS

For the

Annual Meeting

Vermont Conference, United Church of Christ

June 3-5, 2010

Please also see the Reports for the 2010 Annual Meeting for relevant reports from the Finance Committee, Board of Directors, and Conference Treasurer

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*Please note that the Auditors Final Report is not provided as part of this packet. It is available for downloading at: www.vtcucc.org/annual_meeting.html If you would like a paper copy mailed to you, please contact the Conference Office.**

Introduction

This year the budget is being presented in the now familiar format. The single sheet summary, Document E, is on page 5. On the following pages is the narrative budget, which provides some context to the sheet of numbers, in order to better provide delegates and members of the Conference a framework for our income, expenses, and our shared mission and ministry.

Please see the Annual Reports (a separate section) for the report of the Investment Committee, Finance Committee, and the Conference Treasurer.

Every year we continue to attempt to make the budget process and our finances more transparent. We hope you find the enclosed reports a useful tool.

Please let us know how we might further improve this process.

A handwritten signature in black ink, appearing to read "Jim Thomas". The signature is stylized with a large, sweeping flourish at the end.

Jim Thomas

Business Manager

Vermont Conference, UCC

Calculation of Draw from the Unrestricted Fund

Each year an amount is drawn from our unrestricted reserves to provide income for the budget. The method used to determine the withdrawal has varied over the years.

The Board of Directors considered this at their November 2006 meeting, and took the following action, quoted from the official minutes of the November 18, 2006 meeting of the full Board:

“John Holme then called attention to the report on the use of the Ten Year Trailing Formula found in the smaller packet in the Board’s red envelope mailing. It contains a proposal to change the determination of the allowed annual draw against the Unrestricted Fund from the Ten Year Trailing Formula to 4.25 percent of the average ending balance in the fund over the past four years. The Department recommends that this be approved by the Board for presentation to the 2007 Annual Meeting. The advantages of the new formula would be increased stability and predictability.”

“After a friendly amendment was accepted, it was voted to recommend to the Annual Meeting that the draw each year from the unrestricted accounts #6 and #9 shall be established by multiplying 4.25% by the average ending total value of the fund for the past four trailing years and that the Board be directed to revisit the policy if there are years of market loss or inflation in excess of 9%.”

In addition, at this same meeting the Board took the following action:

“... it was voted that the Board present to the 2007 Annual Meeting a proposed 2008 budget that would remove from the Unrestricted Fund an amount that is the lesser of the amount allowed by the 10 Year Trailing Formula or by the new formula.”

This is the fourth year we have used this formula, and the resultant number is reflected on income line 3405 of the budget.

The Board, at this same meeting, then took up the issue of repayment of excessive draws.

“It was voted that the Board recommends to the 2007 Annual Meeting that should more money be taken out of the fund than the recommended draw, then that excess shall be repaid to the fund with the intent of repaying it in ten years.”

The (potential) additional draw is shown on the income side of the presented budget as line 3404, and on the expenditure side as line 9800.

**Resolutions Recommended by the Board of Directors
Pertaining to the 2010 Budget**

- 1 **1.) That the division of undesignated Basic Support for Our Church's Wider Mission**
2 **income for 2011 be 60% for the Vermont Conference and 40% for the United**
3 **Church of Christ beyond Vermont.**
- 4 **2.) That the Conference continue to encourage a Basic Support for Our Church's**
5 **Wider Mission goal for each church of an amount equal to 10% of the amount of**
6 **each church's budget for current expenses. Further, a recommended challenge**
7 **goal is to increase that local church's ratio percentage by 1% per year.**
- 8 **3.) That the 2011 Vermont Per Capita be set at \$11.36. (Note: The association**
9 **portion of Per Capita is in addition to the Conference amount.)**
- 10 **4.) That the Board of Directors be authorized to adjust the 2011 operating budget as**
11 **unforeseen circumstances require, within the spending limits established in the**
12 **budget.**
- 13 **5.) That the Board of Directors be authorized to take funds from the unrestricted**
14 **reserves for any emergency deficit in 2011.**
- 15 **6.) That the churches be encouraged to pay Basic Support for Our Church's Wider**
16 **Mission and Per Capita at least quarterly.**
- 17 **7.) That the Conference adopt a 2011 Operating Budget of not more than \$772,497**
18 **in expense and not less than \$772,497 in income, with the goal of ending 2011**
19 **with a balanced budget. (2010-4-3)**

							Document E				
VERMONT CONFERENCE UNITED CHURCH OF CHRIST BUDGET 2010-2011											
			2010			2010			2011		
			Approved at Annual Meeting 2009			REVISED - Approved by BoD 3/6/10			Presented to Annual Meeting 2010		
Acct #	Account Name	Operating	Special	Total	Operating	Special	Total	Operating	Special	Total	
INCOME											
General Income											
3002	Our Church's Wider Mission Basic Support	500,000		500,000	467,500		467,500	488,000		488,000	
3204	Friends of the Conference	17,000		17,000	25,000		25,000	28,275		28,275	
3212	Synod travel pool	4,500		4,500	0		-	9,000		9,000	
3300	Per Capita Income	149,000		149,000	140,000		140,000	145,000		145,000	
3405	Unrestricted Fund	50,647		50,647	50,647		50,647	49,122		49,122	
3502	Interest - Operating Checking	1,200		1,200	1,200		1,200	1,200		1,200	
3508	Restricted Fund - Income	2,400		2,400	2,400		2,400	2,400		2,400	
3507	Miscellaneous	0		-	0		-			-	
3604	Annual Meeting Income	32,000		32,000	32,000		32,000	30,000		30,000	
3404	Additional Draw Unrestricted Fund										
Transfers											
3503	Outdoor Ministries Fund Special Transfer		4,000	4,000		4,000	4,000		2,000	2,000	
	Dept. Mission Special Transfers			-			-			-	
9102	Atkinson Fund Income	2,000		2,000	2,000		2,000	2,000		2,000	
9104	Miller Fund Income	1,300		1,300	1,300		1,300	1,300		1,300	
Departmental Income											
0002	Dept. Church & Ministry Income	6,200	2,000	8,200	6,200	2,000	8,200	6,200	2,000	8,200	
0003	Dept. Mission Income	0		-	0		-			-	
0004	Dept. Christian Education Income	12,200		12,200	12,200		12,200	10,000		10,000	
0005	Dept. Stewardship Income			-			-			-	
	TOTAL INCOME	\$ 778,447	\$ 6,000	\$ 784,447	\$ 740,447	\$ 6,000	\$ 746,447	\$ 772,497	\$ 4,000	\$ 776,497	
EXPENDITURES											
3004	OCWM Basic Support to National	200,000		200,000	187,000		187,000	195,200		195,200	
4000	Dept. Church & Ministry	8,900	2,000	10,900	7,900	2,000	9,900	8,100	2,000	10,100	
5000	Dept. Mission	11,483		11,483	11,483		11,483	12,250		12,250	
6000	Dept. Christian Education	21,000	4,000	25,000	20,500	4,000	24,500	20,500	2,000	22,500	
7000	Dept. Stewardship	66,000		66,000	63,000		63,000	64,018		64,018	
7800	Comm. Theology & Ecumenism	3,000		3,000	3,000		3,000	0		-	
8000	Compensation of Staff	338,564		338,564	329,000		329,000	352,604		352,604	
8243	Staff Travel & Expenses	40,000		40,000	37,000		37,000	38,675		38,675	
8401	Conference Office Operations	37,500		37,500	33,564		33,564	34,550		34,550	
8550	Conference Operations	20,000		20,000	16,000		16,000	16,600		16,600	
8710	Annual Meeting Expenses	32,000		32,000	32,000		32,000	30,000		30,000	
9800	Repayment to Unrestricted Fund										
	TOTAL EXPENDITURES	\$ 778,447	\$ 6,000	\$ 784,447	\$ 740,447	\$ 6,000	\$ 746,447	\$ 772,497	\$ 4,000	\$ 776,497	
	SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ 0	\$ -	\$ -	\$ 0	\$ -	\$ -	
								2011 Per Capita rate: \$11.36			
								2009 cpi: 2.7%			



Narrative Presentation of the 2011 Vermont Conference Budget

Income

The Vermont Conference receives income for the Conference Mission and giving to the Wider Church from a variety of resources, with the largest percentage coming from our local churches. The members of the Vermont Conference, through their generosity, enable the mission and ministry of the Conference to support the work of Christ's church within our boundaries, and to the larger church.

Our Church's Wider Mission Basic Support **LINE 3002 _____ \$488,000**

Our Church's Wider Mission Basic Support is the largest source of income for the Vermont Conference. It reflects the generous support of most of our churches for the work of the Conference within Vermont and to the wider church. This year we retain the percentage of Basic Support division begun last year, with 60% of these contributions retained for use



by the Conference, and 40% sent to support the work of the United Church of Christ.

The vast majority of OCWM comes from our local churches. If every congregation sent 10% of their expense budget to OCWM (as the delegates vote each year) we would receive over \$1.2 million dollars for the work of the Conference and wider church! Imagine what additional good works we could do with a complete financial participation in covenant.

Vermont Gifts **LINE 3204 _____ \$28,275**

Vermont Gifts represents those contributions given without specific designation for the Conference's mission. They may come from individuals, churches, associations, or outside organizations.



Synod Travel Pool **LINE 3212 _____ \$9,000**



This income line represents an allowance provided by the United Church of Christ to help defray expenses for travel to General Synod, as well as contribution made by Associations and local churches toward their delegate's expenses. The 2011 General Synod will be in Tampa Florida. We will send eight delegates and our Conference Ministers.

Per Capita Income
LINE 3300 _____ **\$145,000**

Per Capita Income is one of the ways our churches demonstrate covenant. Historically it provides a vehicle for each church to provide a minimum level of support. The rate for 2011 is



\$11.36 per member, with the associations assessing an additional amount. The amount increases each year based on the Consumer Price

Index (CPI).

Unrestricted Fund
LINE 3405 _____ **\$49,122**

This line represents the income drawn from our Unrestricted Fund Investment account. The amount is determined by a formula typically used by non-profit institutions. See page 3 for more detail on how this amount is calculated.



Interest on Operating Checking

LINE
3502 _____ **\$1,200**

Our checking account at Randolph National Bank earns interest throughout the year, which is used as general income. A portion of the funds are in a money market account, which earns additional interest.

Restricted Fund Income
LINE 3508 _____ **\$2,400**

A portion of one of the Conference's investment accounts, *Restricted Gift #8*, provides income to be used for the operating budget of the Conference. This produces about \$2,400 of income per year.

Annual Meeting Income
LINE 3604 _____ **\$30,000**

The Annual Meeting is self supporting by collecting registration fees to attend the Meeting. Beginning in 2009, all Annual Meeting accounting was brought back into the Conference budget. The Annual Meeting funding is a 'wash', as the income and expenses are expected to offset each other. There is a like amount in the expense budget under line 8710.

Additional Draw Unrestricted Fund
LINE 3404 _____ **\$0**

In the event that an additional amount is withdrawn from the Unrestricted Fund during the year, it is shown on this income line. See page 2 for details on replenishing this overage (if taken).

Miscellaneous Income
LINE 3507 _____ **\$0**

Income which is received during the fiscal year which is unplanned, and has no other appropriate category, is assigned to this line.

**Outdoor Ministries Fund
Special Transfer
LINE 3503 _____ \$2,000**



An investment account holds the proceeds of the sale of Camp Wihakowi (the former Conference camp), and money is withdrawn from this account to meet our covenantal relationship with the Covenant Hills Camp and the Troy Annual Conference, UMC. To help prevent the fund from being completely depleted, while considering long term strategies, the budget this year draws less from the investment account than in past years, with the balance of the \$8,000 commitment to camping coming from the Christian Education Department's Operating budget.

**Atkinson Fund Income
LINE 9102 _____ \$2,000**

With the sale of the Atkinson Retreat Center, the proceeds, in accordance with the bequest, have been added to the existing Atkinson Investment Account. The income from the investment is now split equally between the Vermont Conference, UCC Local Church Ministries, and UCC Wider Church Ministries. This line represents our portion of the income.

**Miller Fund Income
LINE 9104 _____ \$1,300**

This investment account previously provided income to support the Atkinson Retreat Center. With the closure and sale of the Center, this income is now designated as unrestricted income for the Conference.

**Department of Church and
Ministry Income
LINE 0002 _____ \$6,200**

The department earns operating income through events including minister's convocation and workshops such as Congregational Vitality



Initiatives. This income offsets the costs for these events, which are meant to be self supporting. The department also

receives income to support special funds such as the Ida Thorpe Scholarship Fund and the Fairbanks Education Board Fund, which provide scholarship assistance for in-care seminary students, ordained pastors, and lay ministers.

**Department of Christian
Education Income
LINE 0004 _____ \$10,000**

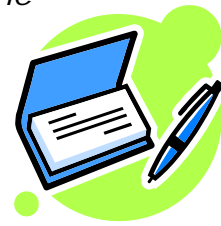
The largest single form of income for the department is tuition for the Vermont



Academy of Spiritual Training (VAST). This income makes VAST self supporting. Other income includes donations from churches and members toward camping programs and the Resource Center.

Expenditures

The Conference is involved with mission in many ways. In the United Church of Christ, we affirm that, although the congregation is the fundamental unit of mission, mission is not just local. We are connected to one another, across boundaries of neighborhood, class, race, and national border. Our Expense budget seeks to do ministry and mission both within and outside the borders of our state.



OCWM Basic Support to National **LINE 3004 _____ \$195,200**

The Vermont Conference sends 40% of all contributions to Basic Support for Our Church's Wider Mission (OCWM) to support the national and global work of the United Church of Christ. More than 50% of Our Church's Wider Mission funds sent to the UCC are spent on the assistance, expertise, tools and support needed



to keep local UCC churches effective, strong, and growing: pastoral placement; education for preschoolers through adult, worship materials for every occasion, theological background and biblical interpretation for pastors, training in everything from welcoming the stranger to handling church finances—and lots more. Additionally, the UCC uses our contributions to support such things as Justice and Witness Ministries, Global Mission, Communications, and Covenantal relations.

to keep local UCC churches effective, strong, and growing: pastoral placement; education for preschoolers through adult, worship materials for every occasion,

Department of Church and Ministry **LINE 4000 _____ \$8,100**

The local church and the local pastor are at the heart of the United Church of Christ. The Vermont Conference seeks to promote the vitality and well being of churches and pastors, to maintain the standards that are inherent within the covenant we are all partners in, and insure fair and just treatment for all. The Department of Church and Ministry works to carry out this ministry through the efforts of such committees as Church Growth, Healing, Women's Fellowship, Ministerial Standing and Standards, Continuing Education, Ministerial Compensation, and a Convocation Committee which offers pastors an annual renewal and fellowship opportunity.

Department of Mission **LINE 5000 _____ \$12,250**

The principal means of the Vermont Conference doing mission within Vermont is the local church and their individual members. Outside Vermont it is the national church. In between these two are the Associations and the Conference.

Since the Conference is the same geographic area as the State and many mission needs interact with state agencies, or other statewide organizations, the Conference Department of Mission is the unit that is in a position to respond to these needs and/or bring local church's attention to these needs.

The Department of Mission budget continues to support the long-term priorities of the Vermont Conference by addressing issues concerning the disadvantaged within our society and issues of justice. Examples include Prison Justice work, Peace Advocacy, support for the Vermont Low Income Advocacy Council, and Uprooting Racism.

Department of Christian Education

LINE 6000 _____ \$20,500

The Christian Education Department plans conference wide opportunities for those who work in churches with children, youth and adult Christian education. Now in its third decade, the Vermont Academy of Spiritual Training (VAST) is designed for laypersons, Licensed Ministers, and Certified Educators who wish to develop a greater understanding of the Christian faith. The VAST program is self supporting due to tuition paid by the students. Part of this line also provides for new print and audio-visual resources for the Resource Center, located in the Conference Office in Randolph. Also supported are the New England Association of United Church Educators, Partners in Education, and Vermont Association of United Church Educators events.

Department of Stewardship

LINE 7000 _____ \$64,018

The Stewardship expense budget provides for the "nuts and bolts" of the Conference, including such things as the mortgage on the Conference office, heat, utilities, insurance, taxes, property maintenance and the like. This line also includes \$9,000 in assistance to the Atkinson Residence Home in Newbury, support for the OCWM, Planned Giving, Finance, and Investment Committees, and an allowance for legal fees and annual financial audits.

Compensation of Staff

LINE 8000 _____ \$352,604

This section contains the salaries, housing allowances, pension, health and dental, life insurance, social security offset, continuing education and workers compensation insurance for the Conference Staff. This 2011 budget allows for expected increases in health benefit costs, and also a targeted 2% increase in salary.

Staff Travel and Expenses

LINE 8243 _____ \$38,675

The work of the Conference Staff would not be possible without the ability to travel the Green Mountain State to meet with churches,



associations, and members. In addition, the Conference Minister travels to the National offices of the

UCC during the year for meetings and consultations.

Conference Office Operations

LINE 8401 _____ **\$34,550**

This area contains resources to support the functioning of the Conference Office in Randolph, including the copier lease, printing, postage, office supplies, telephones, computer maintenance and replacements, payroll service, custodial services, and website related costs.



Conference Operations

LINE 8550 _____ **\$16,000**

In this line are conference wide costs that don't belong to a department. It includes such things as General Synod expenses, payout of the Association share of Per Capita collections, Annual reports, support to the Board of Directors and the Personnel and Nominating Committees.

Repayment to Unrestricted Fund

LINE 9800 _____ **\$0**

In the event that any funds are drawn from the Unrestricted Fund in excess of that allowed by the approved operating budget, this line would show the repayment plan. See page 3 for more detail.

**TEMPORARILY
RESTRICTED ASSET
ACCOUNTS (SPECIAL
FUNDS) & INVESTMENT
ACCOUNTS LIST
VERMONT CONFERENCE,
UCC**

PASS THROUGH ACCOUNTS

Christmas Fund

Description: Contributions to the Christmas Fund (Veterans of the Cross) are placed in this account as they are received by the churches and forwarded monthly to the UCC.

One Great Hour of Sharing

Description: Contributions to the One Great Hour of Sharing offering are placed in this account as they are received by the churches and forwarded monthly to the UCC.

Neighbors in Need

Description: Contributions to the Neighbors in Need (NIN) fund are placed in this account as they are received from the churches and forwarded monthly to the UCC.

Hunger Fund

Description: Contributions to the Hunger Action offering are placed in this account as they are received from churches. 25% is transferred to income account #1322 Hunger for Vermont Cash and the remaining 75% is forwarded monthly to the UCC.

Directed Gifts UCC Fund

Description: Contributions from churches that are earmarked for specific UCC agencies such as Emmaus Homes, Ryder Hospital etc are placed in this account as they are received from the churches. These contributions are forwarded monthly to the UCC.

Directed Gifts - Others Fund

Description: Contributions from churches that are earmarked for non-UCC agencies such as Church World Service, Heifer Project etc are placed in this account as they are received from the churches. These contributions are forwarded monthly to the representative agencies.

Strengthen the Church Fund

Description: Contributions to the Strengthen the Church offering are placed in this account as they are received by the churches. 50% is transferred to the Vermont Strengthen the Church fund, and the remaining amount is forwarded monthly to the UCC.

Peace Offering

Description: Contributions to the Just Peace Appeal offering are placed in this account as they are received from the churches. 1/3 is transferred to the Vermont Peace Projects Cash Fund, and the remaining 2/3 is forwarded monthly to the UCC.

**Dillard University Henderson
Scholarship**

Description: This account was established to hold contributions to the Henderson Scholarship we are establishing at Dillard. Since 2004 contributions have been sent directly to Dillard as received – including part or all of the Annual Meeting Offering.

Covenant Hills Scholarship

Description: The account receives donations from churches and individuals to support scholarships for youth to attend Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Covenant Hills Donations

Description: The account receives donations from churches and individuals for unrestricted support for Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Clough CD Interest

Description: This temporary holding account receives interest from two Certificates of Deposit to benefit the East Braintree/West Brookfield and Rochester churches. The interest is forwarded when received.

Atkinson Endowment Donations

Description: This account receives donations from churches and individuals for the Atkinson Memorial Fund investment account. It is forwarded periodically to that account.

LOCAL PORTIONS OF NATIONAL OFFERINGS

Vermont Peace Projects Fund

Description: This account represents 1/3 of the Just Peace Appeal offering above retained by the Conference for use in Vermont. It is administered by the Department of Mission.

Vermont Strengthen the Church Fund

Description: This account represents the 50% portion of the Strengthen the Church offering above. It remains in Vermont for use by the Conference, and is administered by the Make a Difference Grants Committee.

Vermont Hunger Fund

Description: This account represents 25% of the Hunger Fund offering above retained by the Conference for use in Vermont. It is administered by the Department of Mission.

Vermont Neighbors in Need

Description: In the past, a portion of the NIN offering (above) was retained. These funds have all been expended. The Department of Mission is exploring other methods to fund this ministry.

ASSETS ADMINISTERED BY DEPARTMENTS:

Healing Committee Work Fund

Description: This account was originally funded by the large financial surplus resulting from a successful 1984 workshop sponsored by the Healing Committee of the Conference. The fund assists in funding future events. (*Church and Ministry*)

Fairbanks Education Board

Description: This account represents the income received from the endowed fund of Mr. Fairbanks. It is used to provide scholarship assistance for in-care seminary students of the Conference. (*Church and Ministry*)

Continuing Education

Description: This account represents the income received from restricted funds held by the Conference. It is used to assist persons attending continuing education events. (*Church and Ministry*)

Venture Fund

Description: This account holds funds which are the basis for fund raising for ministerial support. (*this account closed December 2009*)

Brown Continuing Education Fund

Description: This account provides funds for continuing education for ordained clergy, bi-vocational, and licensed ministry training. The Department of Church and Ministry administers this fund in accordance with guidelines established by the UCC Parish Life and Leadership Ministry Team. (*Church and Ministry*)

Brown Convocation Fund

Description: This account provides funds to support Annual Clergy Convocation. The grants are requested of, and received from, the United Church of Christ. (*Church and Ministry*)

Resource Center Fund

Description: This fund is used to buy materials for the Resource Center not normally supported by the operating budget. (*Christian Education*)

VAST Bible Commentaries

Description: This account was created in 1999 by the Department of Christian Education, and funded out of its expense

budget, in anticipation of purchasing a set of Bible Commentaries for the VAST library. (*Christian Education*)

VAST Scholarship Fund

Description: This account accepts donations to help pay tuition for VAST students. (*Christian Education*)

Camp About FACE

Description: This account accepts donations to help fund Camp About FACE. (*Mission*)

New Initiative Fund

Description: This Fund was started with a \$2500 transfer from the Lobenstine Fund in 2002. Its purpose is to provide grants up to \$100 for churches to begin a program (or *new initiative*) whose focus was on issues of justice within their church. (*Mission*)

Camp Agape

Description: This account accepts donations to support Camp Agape. (*Mission*)

Anti-Racism

Description: This account was funded originally by a \$10,000 grant. The Uprooting Racism Task Force encourages churches to explore what it means to be extravagantly welcoming and inclusive, and provides materials to assist churches in becoming multiracial and multicultural. This fund supports those efforts. It has since been the beneficiary of several additional grants. (*Mission*)

God is Still Speaking

Description: This funds represents donations from individuals, churches, and Associations to support “God is Still Speaking”, stewardship events, and materials. (*Stewardship*)

Property Maintenance/Repair

Description: This account reserves funds for significant maintenance and/or repairs to the Conference office in Randolph. A small amount from the Stewardship Department budget is added to this fund each year. *(Stewardship)*

ASSETS DISTRIBUTED BY CONFERENCE STAFF OR THE BOARD OF DIRECTORS:

Partners in Service

Description: This account was funded by grants from the State of Vermont, Department of Social and Rehabilitative Services, to pay for salaries and expenses of a Program Coordinator. In 2008, the State decided to directly fund the Coordinator. *(this account was closed December 2009)*

Fairbanks Board Relief

Description: This account represents the income received from the investment account of the same name. The purpose of this fund is to provide emergency assistance to clergy.

Ida Thorpe Scholarship

Description: This account represents the income received from the endowed fund given by Ida Thorpe. It is used to provide scholarship assistance for a variety of purposes.

Gardner Cottle Fund

Description: This account represents the income received from the restricted fund of

the same name. According to the terms of the fund, “the income only to be used at the sole discretion of the Conference Executive Officer for the purposes which the churches and the Conference would normally support not otherwise mentioned in their annual budget.”

Ministerial Assistance Fund

Description: The account holds funds for the assistance of ordained and lay clergy for one time special needs.

Retired Minister’s Reserve

Description: This account represents income received from a John Sheldon trust fund held at Glens Falls National Bank. We are one of many beneficiaries of this account. It is used to assist retired ministers.

Comstock Book

Description: This account was created in 1999 by the Board of Directors by withdrawing \$5000 from the Unrestricted Fund. The purpose of this fund is to support the on-going project of recording information about the clergy who serve the Vermont Conference. *(this account was closed December 2009)*

Special Projects Grant

Description: This account receives grants from the UCC to be used for specific purposes. *(this account was closed December 2009)*

Lobenstine Fund

Description: This account was funded originally by a bequest from Gail Lobenstine. It is used at the initiative of the Department of Mission for expenditures that are approved by the Board of Directors.

Lee Hunn Fund

Description: This account was designed to assist the Partners in Service ministry. *(this account was closed December 2009)*

Nutting History Book

Description: This account received proceeds from the sale of *Becoming the United Church of Christ*, such income to be used to offset republication of said book. *(this account was closed December 2009)*

Partnership Urban/Rural Church

Description: This account was created in 2001 to fund the linkage between urban and rural churches. Its purpose was to promote diversity in Vermont and partnerships between our rural churches and urban ones. *(this account was closed December 2009)*

Manna Fund

Description: This account consisted of contributions from individuals and churches and is used for structural assistance to small churches. *(this account was closed December 2009)*

Stewardship Fund

Description: This fund provides for the development of additional financial resources.

Victims Support Fund

Description: This fund received income from individual donations and churches. It is for the one time monetary support for the victims of abuse by clergy. *(this account closed December 2009)*

Disaster Planning Grant Fund

Description: This account was funded by a \$5000 grant from the National UCC

Executive of National Disaster Ministries. Its purpose is to support the development and implementation of a Disaster Plan for the Vermont Conference, and support Disaster Response Coordinator expenses.

Conference Minister Search Committee

Description: This fund was established in 2007 by funds received from the former East Berkshire Congregational Church. The funds paid for expenses related to interviewing and calling a new Conference Minister. *(this account closed December 2009)*

Make a Difference Grants

Description: This account holds the available grant money to be disbursed by the Make a Difference Grant Committee. The purpose of the program is support of ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community.

Winooski Fund

Description: This fund, #733, held and invested by Fletcher Allen Health Care, is used to assist ministers of the Vermont Conference and their families in the payment of expenses arising from medical treatment (in-patient) at the hospital. Ministers may submit a request for assistance to the Conference office for review, after which, if approved, it will be forwarded to Fletcher Allen Health Care with a cover letter.

Investment Accounts

Unrestricted Fund

Description: This account represents the total of the invested unrestricted monies of the Conference. This money is invested in TD Banknorth Investment fund #6. The investment of the fund is under the direction of our TD Banknorth Financial Advisor as directed by the Vermont Conference Investment Committee. Money from this fund is withdrawn annually to provide income for the Conference budget in accordance with the four year trailing formula explained on page 3.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Atkinson Memorial Fund

Description: This account is formally the Catherine M. Bartlett Atkinson Memorial Fund. This money is invested in TD Banknorth Investment Fund #1. Along with a home in Newbury, Vermont, the fund was given to the Conference for providing retreats, meeting, and vacation opportunities. In 2008 the Retreat Center was closed, and the property sold in 2009. During 2009, the net proceeds from the sale were added to this account, and in accordance with Mrs. Atkinson's will, the income will be equally divided between the Conference, Local Church Ministries (UCC) and Wider Church Ministries (UCC).

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Congregational Woman's Home Missionary Union of Vermont

Description: This account was created by the women of Vermont. This money is invested in TD Banknorth Investment Fund #2.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Board for Relief of Ministers

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for emergency assistance to clergy. This money is invested in TD Banknorth Investment Fund #3.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Education Board

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for seminary students from Vermont. This money is invested in TD Banknorth Investment Fund #4.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Vermont Branch Women's Board Missions

Description: This account was created by funds of the legacy of Mary L. Bowers. The income from this account is used to support basic Support for Our Church's Wider Mission. This money is invested in TD Banknorth Investment Fund #5.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

The Outdoor Ministries Fund

Description: This account was created by the proceeds from the sale of Camp Wihakowi. Monies from this account are withdrawn annually to support Covenant Hills Camp. Current withdrawals exceed income, and the principle is decreasing. Beginning in 2009, support for Covenant Hills is being shifted to the Christian Education Department's operating budget while options are explored. This money is invested in TD Banknorth Investment Fund #7.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Vermont Conference Restricted Gift

Description: This account was created as a result of transferring \$348,434.47 from the Unrestricted Fund. On June 15, 2000, \$10,000 was added from an endowment from the state of Erastus Fairbanks. These funds were separated due to their restricted use. The income from this fund is paid to over 50 churches, and also 12 accounts which benefit the Conference budget; including: the Cottle Fund, Continuing

Education Fund, Vermont Gifts, Convocation, Atkinson Retreat Center, Ida Thorpe and Basic Support. This money is invested in TD Banknorth Investment Fund #8.

Investment Strategy: Account is managed for fixed income, with approx. 95% invested in fixed income, 5% in equities, with a small amount in short term cash management funds.

Make A Difference

Description: This fund consists of the Vermont portion of the National UCC Make a Difference Campaign held from 1992-1996 on pledges from 60 Vermont Conference Churches and numerous individuals. The income from this account is to be used for ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community. This money is invested in TD Banknorth Investment Fund #9.

Investment Strategy: Account is managed for total return, with approx. 35% invested in fixed income, 65% in equities, with a small amount in short term cash management funds.

Powell Memorial Fund

Description: This fund was opened in 2009 with a \$10,000 bequest from the estate of Norman Powell, in memory of Reverend Ruth and Norman Powell. Ruth Powell served 7 pastorates in the Vermont Conference, and served in many other ways as well, including as the chairperson of the Conference Board of Directors and state president of Church Women United. The income from this account is to be used by the Conference Minister(s) to help needy ordained ministers who hold standing in the Vermont Conference. This money is invested in TD Banknorth Investment Fund #10.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

amount invested, as of January 2010, is \$30,000.

Investment Strategy: n/a

Clough Funds

Description: This fund consists of money given by a Mr. Clough for the benefit of the Rochester and East Braintree/West Brookfield churches. This money is invested in Certificates of Deposit with Keybank. These funds are kept separate from other restricted funds for legal reasons related to the establishment of the funds by the court.

Investment Strategy: These funds have been invested by the Conference in certificates of deposit.

Invest Covenant Hills Fund

Description: In 1989, \$25,000 was withdrawn from the Wihakowi Investment Fund and loaned, interest free, to the Troy Conference. There are various repayment provisions, depending on whether the Vermont Conference or Troy Conference breaks the covenant regarding the camping arrangement.

Investment Strategy: n/a

VT Community Loan

Programs

Description: Since 1998, the Conference has invested in the Vermont Community Loan Fund by withdrawing money from account #6 at TD Banknorth. The Loan Funds provide loans for affordable housing, community services, and sustainable economic development in Vermont. We are invested in two programs, The Vermont Community Loan Fund and the Rockingham Area Community Land Trust. They earn nominal interest. The total

Temporarily Restricted Assets	Beginning Balance	Ending Balance	Change During
	1/1/2009	12/31/2009	2009
Pass Through Accounts:			
Christmas Fund	\$0.00	\$0.00	0.00
One Great Hour of Sharing	\$0.00	\$0.00	0.00
Neighbors in need	\$0.00	\$0.00	0.00
Hunger fund	\$0.00	\$0.00	0.00
Directed gifts	\$0.00	\$0.00	0.00
Directed gifts others	\$0.00	\$0.00	0.00
Strengthen the church	\$0.00	\$0.00	0.00
Peace Offering	\$0.00	\$0.00	0.00
Dillard U-Henderson Sch.	\$1,694.48	\$0.00	(1,694.48)
Covenant Hills Scholarship	\$0.00	\$0.00	0.00
Covenant Hills Donation	\$0.00	\$1,104.46	1,104.46
Atkinson Retreat Donation	\$0.00	\$0.00	0.00
Miller Fund (benefits Atkinson Retreat)	\$796.11	\$796.11	0.00
Atkinson Memorial Fund	\$0.00	\$0.00	0.00
Local Portions of National Offerings:			
VT Peace projects (Mission)	\$294.55	\$578.55	284.00
VT Strengthen the Church (MAD)	\$2,922.69	\$2,984.95	62.26
VT Hunger (Mission)	\$265.07	\$290.07	25.00
VT Neighbors in Need	-\$114.04	-\$114.04	0.00
Assets controlled by Departments:			
Healing committee workshop (C&M)	\$2,934.67	\$2,859.95	(74.72)
Fairbanks Education Board (C&M)	\$9,581.91	\$10,993.34	1,411.43
Continuing education (C&M)	\$432.07	\$948.86	516.79
* Venture Fund (C&M)	\$3,885.97	\$0.00	(3,885.97)
Brown Continuing Education (C&M)	\$2,033.32	\$3,136.78	1,103.46
Brown Convocation Fund (C&M)	\$610.85	\$443.28	(167.57)
Resource Center Fund (CE)	\$1,578.94	\$1,341.02	(237.92)
VAST Bible Comm's (CE)	\$10.00	\$10.00	0.00
VAST Scholarships (CE)	\$3,706.00	\$3,338.19	(367.81)
Camp About Face (Mission)	\$2,411.67	\$2,611.67	200.00
New Initiative (Mission)	\$600.00	\$700.00	100.00
Camp Agape (Mission)	\$0.00	\$0.00	0.00
Anti-racism (Mission)	\$6,186.85	\$4,964.98	(1,221.87)
God is Still Speaking (Stewardship)	\$2,167.61	\$2,052.04	(115.57)
Property Maint/Repair (Stewardship)	\$1,200.00	\$1,800.00	600.00
Assets Distributed by Conference Staff or BoD			
* Partners in service	\$19.89	\$0.00	(19.89)
Fairbanks Board Relief	\$9,598.96	\$10,858.31	1,259.35
Ida Thorp scholarship	\$5,216.65	\$6,353.66	1,137.01
Gardner Cottle Fund	\$1,095.76	\$1,119.62	23.86
Ministerial assistance fund	\$3,860.18	\$8,046.15	4,185.97
Restricted memorial interest	\$9,510.90	\$9,510.90	0.00
Retired ministers reserve	\$44,613.92	\$48,025.18	3,411.26
* Comstock book	\$5,014.00	\$0.00	(5,014.00)
* Special projects grant	\$865.50	\$0.00	(865.50)
Lobentine Fund	\$5,432.85	\$5,432.85	0.00
* Lee Hunn Fund	\$1,645.13	\$0.00	(1,645.13)
* Nutting history book	\$226.59	\$0.00	(226.59)
* Partnership Urban/Rural Church	\$3,905.00	\$0.00	(3,905.00)
* Manna	\$609.48	\$0.00	(609.48)
Stewardship Fund	\$0.00	\$0.00	0.00
* Victims Support Fund	\$0.00	\$0.00	0.00
Disaster Plan	\$2,241.58	\$1,993.57	(248.01)
* Conference Minister Search Cmte	\$5,592.24	\$0.00	(5,592.24)
Make a Difference Grant Committee	\$0.00	\$0.00	0.00
Total	\$142,647.35	\$132,180.45	(10,466.90)
* Indicates accounts closed Dec 31, 2009 as per BoD vote.			

REPORT OF THE REGISTRAR

Financial contributions from the churches total:

	2008	2009	Change in \$	Change in %
Basic Support	\$499,382	\$438,530	-\$60,852	-12.2%
Per Capita	\$145,434	\$138,280	-\$7,155	-4.9%
Vermont Gifts	\$13,708	\$15,388	\$1,680	12.3%
Neighbors in Need	\$28,512	\$28,350	-\$162	-0.6%
Christmas Fund	\$19,396	\$21,599	\$2,203	11.4%
Hunger Fund	\$263	\$200	-\$63	-24.0%
One Great Hour of Sharing	\$53,870	\$48,904	-\$4,966	-9.2%
Strengthen the Church	\$4,037	\$4,126	\$89	2.2%
Just Peace Appeal	\$0	\$100	\$100	
Directed Gifts, UCC	\$9,627	\$7,117	-\$2,510	-26.1%
Directed Gifts, non-UCC	\$14,302	\$13,600	-\$702	-4.9%
Totals	\$788,531	\$716,193	-\$72,338	-9.17%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

VT CONFERENCE GOALS FOR BASIC SUPPORT FROM LOCAL CHURCHES							
The Board of Directors recommends that the minimum goal for Basic Support from							
local churches be 10% of their current expenses. The Board further recommends							
a challenge goal for each church to increase its present percentage by 1% per year.							
Churches achieving either or both these goals for 2009 are noted in boldface type.							
Federated (F) and Dual Aligned (D) churches meet the minimum goal at 5%.							
		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF		CHANGE
Ch. #	CHURCH	MEMBERS	2009	2009	2009	2008	IN %
						%	2008-2009
0020	Ascutney	71	65,121	1,350	2.1%	3.4%	-1.3%
0035	<i>Bakersfield/Fairfield</i>	35	40,222	0	0.0%	0.0%	0.0%
0050	Barre	276	211,455	6,156	2.9%	3.1%	-0.2%
0060	Barton - (F)	49	47,804	600	1.3%	1.0%	0.2%
0070	Bellows Falls	39	85,367	700	0.8%	1.9%	-1.1%
0075	Belvidere	16		0			
0090	Bennington	263	174,670	21,386	12.2%	12.9%	-0.6%
0100	<i>Benson</i>	29	40,858	200	0.5%	0.5%	0.0%
0120	Berlin	89	61,368	1,000	1.6%	1.6%	0.0%
0125	East Bethel	18	9,000	0	0.0%	0.0%	0.0%
0130	Bethel - (F)	97	75,611	1,200	1.6%	1.6%	-0.1%
0140	Bradford	74	29,395	3,906	13.3%	7.7%	5.6%
0160	Brandon	165	114,636	2,000	1.7%	2.8%	-1.1%
0170	Brattleboro, Centre	298	207,221	19,173	9.3%	10.0%	-0.7%
0190	Brattleboro, First	177	140,055	3,986	2.8%	3.2%	-0.3%
0200	Bridgewater	45	36,857	740	2.0%	2.3%	-0.3%
0220	Bristol - (F)	27	75,904	0	0.0%	0.2%	-0.2%
0230	Brookfield	33	49,270	400	0.8%	1.0%	-0.2%
0240	Brownington	48	32,758	4,400	13.4%	12.4%	1.0%
0250	Burlington, College Street	308	268,364	26,831	10.0%	8.9%	1.1%
0260	Burlington, First	1059	573,010	17,200	3.0%	3.3%	-0.3%
0270	Cabot - (F)	44	66,961	0	0.0%	0.0%	0.0%
0300	Castleton - (F)	82	59,062	0	0.0%	1.7%	-1.7%
0310	Charlotte	232	189,845	10,200	5.4%	5.1%	0.3%
0320	Chelsea - (F)	28	130,728	1,012	0.8%	4.1%	-3.3%
0340	<i>Colchester (Mallets Bay)</i>	96	75,842	1,500	2.0%	2.6%	-0.7%
0360	<i>Cornwall</i>	59	73,167	1,075	1.5%	1.4%	0.1%
0370	<i>Coventry</i>	2	5,303	0	0.0%	0.0%	0.0%
0380	Craftsbury - (D)	40	71,337	500	0.7%	0.5%	0.2%
0385	Shrewsbury - Community	28	38,698	316	0.8%	0.7%	0.1%
0390	Danville	155	130,738	8,237	6.3%	10.7%	-4.4%
0410	<i>Dorset</i>	251	265,003	9,000	3.4%	3.0%	0.4%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF		CHANGE
Ch. #	CHURCH	MEMBERS	2009	2009	CURRENT	2008	IN %
					2009	%	2008-2009
0420	<i>Dummerston</i>	66	71,411	6,000	8.4%	8.4%	0.0%
0430	<i>Duxbury</i>	0	0	0			
0440	East Arlington - (F)	73	144,434	1,011	0.7%	1.0%	-0.3%
0480	East Braintree/W Brookfield	8	1,349	0	0.0%	0	0.0%
0490	<i>East Brookfield</i>	29	15,793	1,000	6.3%	6.3%	0.0%
0500	East Burke	54	39,545	300	0.8%	1.1%	-0.4%
0510	East Charleston	21	20,751	375	1.8%	2.4%	-0.6%
0520	East Corinth	109	65,321	3,424	5.2%	5.6%	-0.4%
0550	<i>East Hardwick</i>	15	7,573	0	0.0%	0.0%	0.0%
0557	<i>East Montpelier, OMH (F)</i>	108	118,556	4,000	3.4%	3.4%	0.0%
0560	East St. Johnsbury Third	30	46,233	0	0.0%	0.0%	0.0%
0570	<i>Eden Mills</i>	0	0	0			
0590	Essex Junction	484	309,737	16,300	5.3%	6.8%	-1.5%
0600	Fair Haven	141	107,465	4,312	4.0%	2.4%	1.6%
0650	<i>Grafton - (D)</i>	39	67,375	0	0.0%	0.0%	0.0%
0660	<i>Granby</i>	20	1,200	0	0.0%	0.0%	0.0%
0670	<i>Greensboro</i>	113	96,064	4,000	4.2%	4.2%	0.0%
0690	Guilford	147	140,301	3,900	2.8%	3.1%	-0.3%
0695	Hancock/Granville	39	8,778	0	0.0%		
0700	Hardwick - (F)	12	94,439	889	0.9%	1.4%	-0.4%
0710	Hartford	138	57,612	1,500	2.6%	1.6%	1.0%
0720	<i>Hartland</i>	153	101,379	4,414	4.4%	7.1%	-2.7%
0730	Hinesburg - (F)	72	100,214	0	0.0%	1.2%	-1.2%
0750	Hubbardton	32	15,475	0	0.0%	1.5%	-1.5%
0760	Hyde Park	108	72,951	1,000	1.4%	1.6%	-0.2%
0770	Irassburg - (F)	46	38,035	400	1.1%	0.0%	1.1%
0800	Jamaica - (D)	4	46,684	18	0.0%	0.4%	-0.3%
0810	Jeffersonville	70	91,220	1,484	1.6%	1.6%	0.0%
0850	Londonderry	112	129,494	5,320	4.1%	3.2%	0.9%
0870	<i>Lower Waterford</i>	15	19,423	0	0.0%	0.0%	0.0%
0880	Ludlow - (F)	78	69,079	0	0.0%	0.0%	0.0%
0910	Lyndonville	123	99,042	2,400	2.4%	3.1%	-0.7%
0920	<i>McIndoe Falls</i>	15	0	0			
0930	Manchester	258	284,325	5,000	1.8%	4.0%	-2.3%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF	2008	CHANGE
Ch. #	CHURCH	MEMBERS	2009	2009	2009	%	2008-2009
0940	Marlboro	26	22,182	0	0.0%	0.0%	0.0%
0950	Marshfield - (F)	14	15,228	500	3.3%	3.3%	0.0%
0960	Middlebury	261	249,792	12,500	5.0%	6.2%	-1.2%
0980	Milton - (F)	164	186,490	0	0.0%	0.0%	0.0%
0990	Montpelier, Bethany	205	264,660	14,134	5.3%	5.4%	-0.1%
1010	Morrisville	103	114,910	0	0.0%	2.3%	-2.3%
1020	Newbury	89	48,937	329	0.7%	1.3%	-0.6%
1030	Newfane	75	97,720	1,400	1.4%	1.2%	0.2%
1040	New Haven	55	30,070	0	0.0%	0.7%	-0.7%
1050	Newport - (F)	196	156,517	7,178	4.6%	5.4%	-0.9%
1060	North Bennington	36	78,442	700	0.9%	0.9%	0.0%
1070	Northfield - (F)	89	93,685	2,750	2.9%	2.9%	0.1%
1080	North Hyde Park	43	9,720	250	2.6%	2.8%	-0.2%
1090	North Pomfret	77	76,205	3,000	3.9%	3.8%	0.2%
1115	Thetford, United - (F)	28	75,291	1,000	1.3%	1.6%	-0.3%
1130	Norwich	306	275,830	12,000	4.4%	5.8%	-1.5%
1140	Orleans Federated - (D)	57	43,857	0	0.0%	0.3%	-0.3%
1160	Pawlet - (D)	62	56,054	0	0.0%	0.7%	-0.7%
1175	Perkinsville	23	38,345	0	0.0%	0.0%	
1180	Peru	79	19,000	0	0.0%	0.0%	
1190	Pittsfield - (F)	46	55,055	1,965	3.6%	3.6%	-0.1%
1200	Pittsford	104	78,425	4,600	5.9%	5.3%	0.6%
1210	Post Mills	59	41,562	2,000	4.8%	4.8%	0.0%
1220	Putney, United - (F)	0	40,654	682	1.7%	1.6%	0.1%
1230	Quechee	57	84,124	1,500	1.8%	1.8%	0.0%
1240	Randolph, Bethany	277	256,980	15,000	5.8%	6.0%	-0.1%
1250	Randolph Center	25	20,494	2,600	12.7%	13.0%	-0.3%
1260	Richmond	343	150,847	8,000	5.3%	5.3%	0.0%
1270	Rochester - (F)	193	114,278	6,610	5.8%	6.0%	-0.3%
1280	Roxbury	7	12,326	0	0.0%	0.0%	0.0%
1290	Royalton	18	11,395	100	0.9%	0.9%	0.0%
1300	Rupert	45	33,723	0	0.0%	0.0%	0.0%
1310	Rutland	881	579,936	41,800	7.2%	7.1%	0.1%
1320	St. Albans	105	138,200	0	0.0%	0.0%	0.0%
1330	St. Johnsbury, North	240	188,919	8,395	4.4%	4.4%	0.1%
1340	St. Johnsbury, South	142	162,285	507	0.3%	1.2%	-0.9%
1360	Salisbury	58	6,740	0			
1370	Saxtons River - (F)	72	75,537	500	0.7%	0.7%	0.0%
1380	Sharon	131	68,939	0	0.0%	8.6%	-8.6%
1390	Sherburne	14	16,778	0	0.0%	0.0%	0.0%

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

		NUMBER	CURRENT	BASIC	BASIC		POINT
		UCC	EXPENSES	SUPPORT	AS % OF	2008	CHANGE
Ch. #	CHURCH	MEMBERS	2009	2009	2009	%	2008-2009
1400	Shoreham	21	16,560	0	0.0%	0.0%	0.0%
1410	<i>Simonsville</i>	5	0	0			
1420	South Hero	189	115,594	4,700	4.1%	4.0%	0.1%
1430	<i>South Royalton - (D)</i>	53	57,050	0	0.0%	0.0%	0.0%
1450	<i>South Wardsboro</i>	7	2,010	0	0.0%	0.0%	0.0%
1460	<i>South Woodbury</i>	12	1,345	0	0.0%	0.0%	0.0%
1470	Springfield	225	170,634	16,649	9.8%	6.5%	3.3%
1480	<i>Strafford - (D)</i>	43	116,172	1,000	0.9%	0.8%	0.0%
1490	<i>Sudbury</i>	9	100	0	0.0%	0.0%	0.0%
1510	Thetford, First	135	119,663	2,750	2.3%	2.2%	0.1%
1520	<i>Townshend - (D)</i>	34	50,727	0	0.0%	1.1%	-1.1%
1540	<i>Tunbridge</i>	25	11,245	0	0.0%	0.0%	0.0%
1550	<i>Tyson</i>	28	0	0			
1560	Underhill - (F)	105	78,766	4,756	6.0%	5.4%	0.6%
1570	Vergennes	160	159,899	4,000	2.5%	2.7%	-0.2%
1580	Waitsfield	114	90,697	2,000	2.2%	2.1%	0.1%
1600	Warren	98	92,012	5,400	5.9%	6.2%	-0.4%
1610	Waterbury	190	160,235	11,864	7.4%	8.2%	-0.8%
1620	Waterville - (F)	37	30,199	1,197	4.0%	2.9%	1.1%
1640	Weathersfield	23	14,761	450	3.0%	9.3%	-6.2%
1650	Wells River	71	83,645	3,456	4.1%	3.8%	0.4%
1670	West Dover	41	72,099	3,000	4.2%	3.0%	1.2%
1675	West Fairlee, Congregational	25	4,195	0	0.0%		
1680	<i>West Fairlee, Center</i>	15	2,011	0	0.0%	0.0%	0.0%
1690	<i>Westfield</i>	9		0			
1700	<i>Westford - (F)</i>	14	15,000	0			
1730	Westminster First	66	101,590	350	0.3%	0.8%	-0.4%
1740	Westminster West	42	50,570	1,500	3.0%	1.7%	1.2%
1750	Westmore	35	56,535	250	0.4%	1.1%	-0.7%
1760	West Newbury	66	70,533	800	1.1%	1.5%	-0.4%
1770	<i>West Rutland</i>	17	31,075	175	0.6%	0.4%	0.2%
1790	Weybridge	91	66,847	3,700	5.5%	7.6%	-2.1%
1820	<i>Williamstown - (F)</i>	64	41,076	1,196	2.9%	8.5%	-5.6%
1830	<i>Williston - (F)</i>	415	125,918	3,815	3.0%	6.5%	-3.4%
1840	<i>Wilmington</i>	20	42,599	0	0.0%	0.0%	0.0%
1850	<i>Windham</i>	34	17,288	900	5.2%	4.3%	0.9%
1860	Windsor	136	111,120	623	0.6%	1.1%	-0.6%
	totals:	14,444	12,196,790	434,646			
	<i>Data for churches in italics are estimates due to current expenses or membership numbers not received by Conference office. In that case, the most recent available data is shown.</i>						

Vermont Conference 5 for 5 Churches

church #	church name	OCWM	OGHS	CF	NIN	STC	TOTAL	TOTAL
							SP SUPPORT	SUPPORT
820070	BELLOWS FALLS, UNITED CHURCH	700.00	264.00	406.00	276.00	66.00	1,012.00	1,712.00
820310	CHARLOTTE, CONGREGATIONAL CHURCH	10,200.00	405.00	327.00	486.00	200.00	1,418.00	11,618.00
820320	CHELSEA, UNITED CHURCH	1,012.22	337.50	200.00	200.00	200.00	937.50	1,949.72
820380	CRAFTSBURY COMMON, UNITED CHURCH	500.00	356.00	254.00	313.00	82.00	1,005.00	1,505.00
820390	DANVILLE, CONGREGATIONAL	8,237.00	468.00	843.16	649.00	390.00	2,350.16	10,587.16
820590	ESSEX JUNCTION, FIRST CONGREGATIONAL	16,300.00	1,007.00	45.00	953.00	392.00	2,397.00	18,697.00
820600	FAIR HAVEN, FIRST CONGREGATIONAL	4,311.83	411.25	145.00	231.30	49.00	836.55	5,148.38
821070	NORTHFIELD, UNITED CHURCH	2,750.00	480.00	170.00	233.00	200.00	1,083.00	3,833.00
821200	PITTSFORD, CONGREGATIONAL CHURCH	4,600.00	103.00	500.00	117.00	140.00	860.00	5,460.00
821260	RICHMOND, CONGREGATIONAL CHURCH	8,000.00	171.00	116.00	233.00	11.00	531.00	8,531.00
821310	RUTLAND, GRACE CONGREGATIONAL CHURCH	41,800.00	3,887.67	1175.00	1,992.00	1,070.00	8,124.67	49,924.67
821420	SOUTH HERO, CONGREGATIONAL	4,700.00	1,521.01	1982.81	1,152.00	238.00	4,893.82	9,593.82
821330	ST. JOHNSBURY, NORTH CONGREGATIONAL	8,395.05	1,952.00	1222.00	1,840.00	473.35	5,487.35	13,882.40
821650	WELLS RIVER, CONGREGATIONAL	3,456.43	511.00	192.00	372.00	140.50	1,215.50	4,671.93
TOTAL		\$114,962.53	\$11,874.43	\$7,577.97	\$9,047.30	\$3,651.85	\$32,151.55	\$147,114.08
	OCWM = Basic Support for Our Church's Wider Mission							
	OGHS = One Great Hour of Sharing							
	CF = Christmas Fund (Veterans of the Cross)							
	NIN = Neighbors in Need							
	STC = Strengthen the Church							