

Vermont Partnership for Fairness and Diversity

(formerly **ALANA Community Organization**)

Mission

For the people of Vermont we work to strengthen fairness and diversity in our communities by eliminating prejudice and discrimination of all kinds.

We help community members understand and advocate for their rights; educate communities on the realities and challenges of living in a world of differences; and we teach the skills people need in order to thrive.

We provide information and recommendations to policy makers on issues that impact the quality of life for those who are most disenfranchised.

Vision

We aspire to create communities throughout Vermont where differences among individuals are not only embraced and affirmed but are perceived as normal and natural. We foresee a time when the state of Vermont will be the country's acknowledged leader in fostering fair and welcoming communities for all its citizens. We envision a time when Vermont Partnership for Fairness and Diversity (formerly ALANA Community Organization) will be the most respected and successful guardian of social justice in the state of Vermont. Our organization is well appreciated as a leader in its field and become a household name throughout the state and beyond. We will achieve a meaningful presence with our board, staff, supporters and programs represented throughout Vermont.

We will achieve a diversified finding base, which will adequately support all of our programs.

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