

FINANCIAL DOCUMENTS

For the

Annual Meeting

Vermont Conference, United Church of Christ

June 3-5, 2011

Please also see the Reports for the 2011 Annual Meeting for relevant reports from the Finance Committee, Board of Directors, and Conference Treasurer

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*Please note that the Auditors Final Report is not provided as part of this packet. It is available for downloading at: www.vtcucc.org/annual_meeting.html If you would like a paper copy mailed to you, please contact the Conference Office.**

Introduction

This year the budget is being presented in the now familiar format. The single sheet summary, Document E, is on page 5. On the following pages is the narrative budget, which provides some context to the sheet of numbers, in order to better provide delegates and members of the Conference a framework for our income, expenses, and our shared mission and ministry.

Please see the Annual Reports (a separate section) for the report of the Investment Committee, Finance Committee, and the Conference Treasurer.

Every year we continue to attempt to make the budget process and our finances more transparent. We hope you find the enclosed reports a useful tool.

Please let us know how we might further improve this process.

A handwritten signature in black ink, appearing to read "Jim Thomas". The signature is stylized with a large, sweeping flourish at the end.

Jim Thomas
Business Manager and Stewardship Associate
Vermont Conference, UCC

Calculation of Draw from the Unrestricted Fund

Each year an amount is drawn from our unrestricted reserves to provide income for the budget. The method used to determine the withdrawal has varied over the years.

The Board of Directors considered this at their November 2006 meeting, and took the following action, quoted from the official minutes of the November 18, 2006 meeting of the full Board:

“John Holme then called attention to the report on the use of the Ten Year Trailing Formula found in the smaller packet in the Board’s red envelope mailing. It contains a proposal to change the determination of the allowed annual draw against the Unrestricted Fund from the Ten Year Trailing Formula to 4.25 percent of the average ending balance in the fund over the past four years. The Department recommends that this be approved by the Board for presentation to the 2007 Annual Meeting. The advantages of the new formula would be increased stability and predictability.”

“After a friendly amendment was accepted, it was voted to recommend to the Annual Meeting that the draw each year from the unrestricted accounts #6 and #9 shall be established by multiplying 4.25% by the average ending total value of the fund for the past four trailing years and that at the Board be directed to revisit the policy if there are years of market loss or inflation in excess of 9%.”

In addition, at this same meeting the Board took the following action:

“... it was voted that the Board present to the 2007 Annual Meeting a proposed 2008 budget that would remove from the Unrestricted Fund an amount that is the lesser of the amount allowed by the 10 Year Trailing Formula or by the new formula.”

This is the fourth year we have used this formula, and the resultant number is reflected on income line 3405 of the budget.

The Board, at this same meeting, then took up the issue of repayment of excessive draws.

“It was voted that the Board recommends to the 2007 Annual Meeting that should more money be taken out of the fund than the recommended draw, then that excess shall be repaid to the fund with the intent of repaying it in ten years.”

The (potential) additional draw is shown on the income side of the presented budget as line 3404, and on the expenditure side as line 9800.

**Resolutions Recommended by the Board of Directors
Pertaining to the 2012 Budget**

- 1 **1.) That the division of undesignated Basic Support for Our Church's Wider Mission**
2 **income for 2012 be 65% for the Vermont Conference and 35% for the United**
3 **Church of Christ beyond Vermont.**
- 4 **2.) That the Vermont Conference share with the national setting of the United Church of**
5 **Christ 65% of any operating budget surplus at the conclusion of the 2012 fiscal year.**
- 6 **3.) That the Conference continues to encourage each church to increase its Basic Support**
7 **for Our Church's Wider Mission by 1% per year of its operating budget expenses;**
8 **moving toward a full tithe (10%) and beyond if possible.**
- 9 **4.) That the 2012 Vermont Per Capita be set at \$11.54. (Note: The association**
10 **portion of Per Capita is in addition to the Conference amount.)**
- 11 **5.) That the churches be encouraged to pay Basic Support for Our Church's Wider**
12 **Mission and Per Capita at least quarterly.**
- 13 **6.) That the Board of Directors be authorized to take funds from the unrestricted**
14 **reserves for any emergency deficit in 2012.**
- 15 **7.) That the Board of Directors be authorized to adjust the 2012 operating budget as**
16 **unforeseen circumstances require, within the spending limits established in the**
17 **budget.**
- 18 **8.) That the Conference adopt a 2012 Operating Budget of not more than \$721,164**
19 **in expense and not less than \$721,164 in income, with the goal of ending 2012**
20 **with a balanced budget.**

| | | | | | | | | DOCUMENT E | | |
|--|--|-------------------|---------------------------------|-------------------|-------------------|----------------------|-------------------|-------------------------------|------------------------------|-------------------|
| VERMONT CONFERENCE UNITED CHURCH OF CHRIST BUDGET 2011-2012 | | | | | | | | | | |
| | | | 2011 | | | 2011 | | | 2012 | |
| | | | Approved at Annual Meeting 2010 | | | BoD Approved changes | | | Presented to Annual Mtg 2011 | |
| Acct # | Account Name | Operating | Special | Total | Operating | Special | Total | Operating | Special | Total |
| INCOME | | | | | | | | | | |
| General Income | | | | | | | | | | |
| 3002 | Our Church's Wider Mission Basic Support | 488,000 | | 488,000 | 430,000 | | 430,000 | 440,000 | | 440,000 |
| 3204 | Friends of the Conference | 28,275 | | 28,275 | 28,275 | | 28,275 | 28,000 | | 28,000 |
| 3212 | Synod travel pool | 9,000 | | 9,000 | 9,000 | | 9,000 | 0 | | - |
| 3300 | Per Capita Income | 145,000 | | 145,000 | 148,000 | | 148,000 | 150,000 | | 150,000 |
| 3405 | Unrestricted Fund | 49,122 | | 49,122 | 49,122 | | 49,122 | 47,764 | | 47,764 |
| 3502 | Interest - Operating Checking | 1,200 | | 1,200 | 1,000 | | 1,000 | 900 | | 900 |
| 3508 | Restricted Fund - Income | 2,400 | | 2,400 | 2,400 | | 2,400 | 2,400 | | 2,400 |
| 3507 | Miscellaneous | | | - | | | - | | | - |
| 3604 | Annual Meeting Income | 30,000 | | 30,000 | 30,000 | | 30,000 | 30,000 | | 30,000 |
| 3404 | Additional Draw Unrestricted Fund | | | | | | | | | |
| Transfers | | | | | | | | | | |
| 3503 | Outdoor Ministries Fund Special Transfer | | 2,000 | 2,000 | | 2,000 | 2,000 | | 0 | - |
| | Dept. Mission Special Transfers | | | - | | | - | | | - |
| 9102 | Atkinson Fund Income | 2,000 | | 2,000 | 2,000 | | 2,000 | 2,900 | | 2,900 |
| 9104 | Miller Fund Income (comb w/9102) | 1,300 | | 1,300 | 1,300 | | 1,300 | 0 | | - |
| Departmental Income | | | | | | | | | | |
| 0002 | Dept. Church & Ministry Income | 6,200 | 2,000 | 8,200 | 6,200 | 2,000 | 8,200 | 6,200 | 2,000 | 8,200 |
| 0003 | Dept. Mission Income | | | - | | | - | | | - |
| 0004 | Dept. Christian Education Income | 10,000 | | 10,000 | 10,000 | | 10,000 | 13,000 | | 13,000 |
| 0005 | Dept. Stewardship Income | | | - | | | - | | | - |
| TOTAL INCOME | | \$ 772,497 | \$ 4,000 | \$ 776,497 | \$ 717,297 | \$ 4,000 | \$ 721,297 | \$ 721,164 | \$ 2,000 | \$ 723,164 |
| EXPENDITURES | | | | | | | | | | |
| 3004 | OCWM Basic Support to National | 195,200 | | 195,200 | 172,000 | | 172,000 | 154,000 | | 154,000 |
| 4000 | Dept. Church & Ministry | 8,100 | 2,000 | 10,100 | 8,100 | 2,000 | 10,100 | 8,700 | 2,000 | 10,700 |
| 5000 | Dept. Mission | 12,250 | | 12,250 | 12,250 | | 12,250 | 12,850 | | 12,850 |
| 6000 | Dept. Christian Education | 20,500 | 2,000 | 22,500 | 20,500 | 2,000 | 22,500 | 23,100 | 0 | 23,100 |
| 7000 | Dept. Stewardship | 64,018 | | 64,018 | 63,000 | | 63,000 | 65,450 | | 65,450 |
| 7800 | Comm. Theology & Ecumenism | 0 | | 0 | 0 | | - | 0 | | - |
| 8000 | Compensation of Staff | 352,604 | | 352,604 | 326,297 | | 326,297 | 339,000 | | 339,000 |
| 8243 | Staff Travel & Expenses | 38,675 | | 38,675 | 35,000 | | 35,000 | 36,500 | | 36,500 |
| 8401 | Conference Office Operations | 34,550 | | 34,550 | 33,550 | | 33,550 | 34,514 | | 34,514 |
| 8550 | Conference Operations | 16,600 | | 16,600 | 16,600 | | 16,600 | 17,050 | | 17,050 |
| 8710 | Annual Meeting Expenses | 30,000 | | 30,000 | 30,000 | | 30,000 | 30,000 | | 30,000 |
| 9800 | Repayment to Unrestricted Fund | | | | | | | | | |
| TOTAL EXPENDITURES | | \$ 772,497 | \$ 4,000 | \$ 776,497 | \$ 717,297 | \$ 4,000 | \$ 721,297 | \$ 721,164 | \$ 2,000 | \$ 723,164 |
| SURPLUS (DEFICIT) | | \$ - | \$ - | \$ - | \$ 0 | \$ - | \$ - | \$ 0 | \$ - | \$ - |
| | | | | | | | | 2011 Per Capita rate: \$11.36 | | |
| | | | | | | | | 2012 Per Capita rate: \$11.54 | | |



FINAL

**UNITED CHURCH OF CHRIST
OCWM - BASIC SUPPORT 2010/2009 COMPARISON BY CONFERENCE**

| CONFERENCE | | 2010 | | | | | | | | | | | 2009 | | | CHANGE GAIN/LOSS | | |
|----------------------|----------|------------------|--------------|-------------------|--------------|-------------------|------------------|--------------|-------------------|--------------|-------------------|-----------------|-----------------|-----------------|--|------------------|--|--|
| | | NATIONAL | % of Total | CONFERENCE | % of Total | TOTAL | NATIONAL | % of Total | CONFERENCE | % of Total | TOTAL | NATIONAL | CONF | TOTAL | | | | |
| | | | | | | | | | | | | | | | | | | |
| CAL NEV NORTH | | 176,845 | 20.0% | 707,381 | 80.0% | 884,227 | 172,337 | 20.0% | 689,348 | 80.0% | 861,685 | 4,508 | 18,033 | 22,542 | | | | |
| CAL NEV SOUTH | | 213,212 | 40.0% | 319,818 | 60.0% | 533,031 | 210,958 | 40.0% | 316,437 | 60.0% | 527,395 | 2,254 | 3,382 | 5,636 | | | | |
| CALVIN SYNOD | Note 1 | 500 | 100.0% | | 0.0% | 500 | 0 | | 0 | | 0 | 500 | 0 | 500 | | | | |
| CENTRAL ATLANTIC | Note 5 | 335,323 | 32.0% | 713,950 | 68.0% | 1,049,273 | 394,844 | 35.1% | 729,188 | 64.9% | 1,124,032 | -59,521 | -15,238 | -74,759 | | | | |
| CENTRAL PACIFIC | | 71,881 | 25.0% | 215,643 | 75.0% | 287,525 | 84,796 | 24.7% | 257,814 | 75.3% | 342,610 | -12,915 | -42,171 | -55,086 | | | | |
| CONNECTICUT | | 1,126,468 | 63.0% | 661,576 | 37.0% | 1,788,044 | 1,225,738 | 63.0% | 719,890 | 37.0% | 1,945,628 | -99,270 | -58,313 | -157,584 | | | | |
| FLORIDA | | 110,229 | 20.3% | 433,517 | 79.7% | 543,747 | 113,528 | 20.2% | 448,746 | 79.8% | 562,274 | -3,299 | -15,229 | -18,527 | | | | |
| HAWAII | | 132,987 | 45.2% | 161,179 | 54.8% | 294,166 | 123,800 | 43.2% | 163,061 | 56.8% | 286,862 | 9,187 | -1,882 | 7,305 | | | | |
| ILLINOIS | | 473,587 | 29.0% | 1,159,473 | 71.0% | 1,633,060 | 516,893 | 29.0% | 1,265,497 | 71.0% | 1,782,390 | -43,306 | -106,024 | -149,330 | | | | |
| ILLINOIS SOUTH | | 144,640 | 30.0% | 337,493 | 70.0% | 482,132 | 149,253 | 30.0% | 348,756 | 70.0% | 498,009 | -4,613 | -11,264 | -15,877 | | | | |
| INDIANA-KENTUCKY | Note 5 | 141,459 | 20.0% | 565,838 | 80.0% | 707,297 | 151,506 | 19.4% | 628,954 | 80.6% | 780,460 | -10,047 | -63,116 | -73,163 | | | | |
| IOWA | Note 5 | 329,465 | 36.0% | 585,716 | 64.0% | 915,181 | 321,202 | 37.0% | 546,911 | 63.0% | 868,113 | 8,263 | 38,804 | 47,067 | | | | |
| KANSAS-OKLAHOMA | Note 5 | 56,100 | 23.0% | 187,812 | 77.0% | 243,912 | 59,541 | 24.6% | 182,050 | 75.4% | 241,591 | -3,441 | 5,762 | 2,321 | | | | |
| MAINE | | 103,500 | 13.7% | 650,151 | 86.3% | 753,651 | 138,000 | 27.5% | 364,131 | 72.5% | 502,131 | -34,500 | 286,020 | 251,520 | | | | |
| MASSACHUSETTS | | 1,005,776 | 54.9% | 826,546 | 45.1% | 1,832,321 | 1,121,282 | 59.9% | 750,854 | 40.1% | 1,872,136 | -115,506 | 75,691 | -39,814 | | | | |
| MICHIGAN | | 166,467 | 29.0% | 407,557 | 71.0% | 574,024 | 209,757 | 31.0% | 466,902 | 69.0% | 676,659 | -43,290 | -59,345 | -102,635 | | | | |
| MINNESOTA | | 282,703 | 34.7% | 530,831 | 65.3% | 813,534 | 278,563 | 34.8% | 523,057 | 65.2% | 801,620 | 4,140 | 7,774 | 11,914 | | | | |
| MISSOURI MID S | | 168,716 | 22.0% | 598,173 | 78.0% | 766,889 | 199,854 | 24.9% | 601,563 | 75.1% | 801,417 | -31,139 | -3,390 | -34,528 | | | | |
| MONTANA N WYOMING | | 33,723 | 20.0% | 134,894 | 80.0% | 168,617 | 38,253 | 20.0% | 153,012 | 80.0% | 191,265 | -4,530 | -18,119 | -22,648 | | | | |
| NEBRASKA | Note 5 | 94,230 | 25.0% | 282,689 | 75.0% | 376,918 | 85,904 | 25.0% | 257,773 | 75.0% | 343,677 | 8,325 | 24,916 | 33,241 | | | | |
| NEW HAMPSHIRE | Note 5 | 314,491 | 45.0% | 384,378 | 55.0% | 698,870 | 332,236 | 45.0% | 406,250 | 55.0% | 738,486 | -17,745 | -21,872 | -39,616 | | | | |
| NEW YORK | | 80,000 | 10.5% | 679,047 | 89.5% | 759,047 | 92,411 | 11.6% | 705,523 | 88.4% | 797,934 | -12,411 | -26,476 | -38,887 | | | | |
| NORTHERN PLAINS | Note 1,3 | 9,119 | 100.0% | | 0.0% | 9,119 | 11,901 | 100.0% | | 0.0% | 11,901 | -2,783 | 0 | -2,783 | | | | |
| OHIO | Note 5 | 369,612 | 19.1% | 1,563,499 | 80.9% | 1,933,111 | 388,448 | 19.2% | 1,635,439 | 80.8% | 2,023,887 | -18,836 | -71,940 | -90,776 | | | | |
| PACIFIC NW | | 169,284 | 30.0% | 394,997 | 70.0% | 564,281 | 154,417 | 29.7% | 364,818 | 70.3% | 519,235 | 14,867 | 30,179 | 45,046 | | | | |
| PENN CENTRAL | Note 4 | 297,872 | 30.0% | 694,904 | 70.0% | 992,776 | 305,233 | 30.0% | 712,210 | 70.0% | 1,017,443 | -7,361 | -17,306 | -24,667 | | | | |
| PENN NE | | 65,000 | 10.7% | 543,411 | 89.3% | 608,411 | 65,000 | 10.4% | 558,998 | 89.6% | 623,998 | 0 | -15,587 | -15,587 | | | | |
| PENNSYLVANIA SE | Note 6 | 98,254 | 9.2% | 972,319 | 90.8% | 1,070,573 | 188,083 | 16.9% | 924,400 | 83.1% | 1,112,483 | -89,829 | 47,919 | -41,910 | | | | |
| PENN WEST | | 32,984 | 13.7% | 207,951 | 86.3% | 240,936 | 35,715 | 11.4% | 276,782 | 88.6% | 312,497 | -2,731 | -68,830 | -71,561 | | | | |
| RHODE ISLAND | | 100,000 | 36.0% | 177,548 | 64.0% | 277,548 | 106,000 | 36.4% | 185,067 | 63.6% | 291,067 | -6,000 | -7,519 | -13,519 | | | | |
| ROCKY MOUNTAIN | Note 5,7 | 60,898 | 15.0% | 345,984 | 85.0% | 406,881 | 67,516 | 15.0% | 382,591 | 85.0% | 450,107 | -6,618 | -36,608 | -43,226 | | | | |
| SOUTH CENTRAL | | 49,428 | 20.0% | 197,712 | 80.0% | 247,140 | 49,656 | 20.0% | 198,623 | 80.0% | 248,278 | -228 | -910 | -1,138 | | | | |
| SOUTH DAKOTA | | 27,272 | 10.0% | 245,451 | 90.0% | 272,723 | 34,594 | 12.0% | 253,687 | 88.0% | 288,280 | -7,321 | -8,236 | -15,557 | | | | |
| SOUTHEAST | | 28,470 | 10.0% | 256,231 | 90.0% | 284,701 | 27,647 | 10.0% | 248,823 | 90.0% | 276,470 | 823 | 7,408 | 8,231 | | | | |
| SOUTHERN | Note 5 | 33,616 | 8.4% | 367,550 | 91.6% | 401,166 | 50,000 | 12.4% | 351,695 | 87.6% | 401,695 | -16,384 | 15,855 | -529 | | | | |
| SOUTHWEST | | 80,093 | 25.0% | 240,278 | 75.0% | 320,371 | 88,995 | 25.0% | 266,986 | 75.0% | 355,982 | -8,903 | -26,708 | -35,611 | | | | |
| VERMONT | | 164,154 | 39.9% | 247,023 | 60.1% | 411,177 | 175,412 | 40.0% | 263,118 | 60.0% | 438,530 | -11,258 | -16,095 | -27,353 | | | | |
| WISCONSIN | | 430,000 | 22.6% | 1,471,613 | 77.4% | 1,901,613 | 445,000 | 22.4% | 1,540,867 | 77.6% | 1,985,867 | -15,000 | -69,254 | -84,254 | | | | |
| Note 5 | | 103,971 | 100.0% | | 0.0% | 103,971 | 159,632 | 100.0% | | 0.0% | 159,632 | -55,661 | 0 | -55,661 | | | | |
| CORNERSTONE FUND | | 40,708 | 100.0% | | 0.0% | 40,708 | 57,402 | 100.0% | | 0.0% | 57,402 | -16,694 | 0 | -16,694 | | | | |
| MISC | Note 2 | 127,823 | 100.0% | | 0.0% | 127,823 | 129,580 | 100.0% | | 0.0% | 129,580 | -1,757 | 0 | -1,757 | | | | |
| TOTAL | | 7,850,860 | 29.8% | 18,470,134 | 70.2% | 26,320,993 | 8,560,888 | 31.4% | 18,689,822 | 68.6% | 27,250,710 | -710,028 | -219,688 | -929,717 | | | | |
| Retention Ratio 1967 | | | 58.0% | | 42.0% | | | 58.0% | | 42.0% | | | -19.7% | -80.3% | | | | |

Note 1: Final Reconciliation Form not provided by the Conference

Note 2: Support sent directly to National by churches or individuals.

Note 3: Excluded from retention %, no conference data available.

Note 4: Different amount than Conference reported based on actual cash received and Monthly Remittance Form figures

Note 5: Money received from Conferences from one time, special giving as a Property Sale, Will & bequests, etc - This is over and above projected goals; also includes money received too late to count in previous year

Note 6: Different amount than Conference reported - Conference reported in OCWM; National recorded in WCM & LCM Special Support-Directed

Note 7: Different amount than Conference - a portion was received past prior year deadline. Conference counted in 2009; National in 2010

Note 8: Association receipts included in 2009 Conference amounts, awaiting reporting of Association receipts for 2010

WHERE NATIONAL CREDITED GIFT IN 2010 AND CONFERENCE CREDITED IN 2009, NO ADJUSTMENT WAS MADE TO "CONFERENCE RETAINED" AMOUNT OR %



Narrative Presentation of the 2012 Vermont Conference Budget

Income

The Vermont Conference receives income for the Conference Mission and giving to the Wider Church from a variety of resources, with the largest percentage coming from our local churches. The members of the Vermont Conference, through their generosity, enable the mission and ministry of the Conference to support the work of Christ's church within our boundaries, and to the larger church.

Our Church's Wider Mission Basic Support LINE 3002 _____ \$440,000

Our Church's Wider Mission Basic Support is the largest source of income for the Vermont Conference. It reflects the generous support of most of our churches for the work of the Conference within Vermont and to the wider church. This year we retain the percentage of Basic Support division begun last year, with 65% of these contributions retained for use



by the Conference, and 35% sent to support the work of the United Church of Christ.

The vast majority of OCWM comes from our local churches. If every congregation sent 10% of their expense budget to OCWM (as the delegates vote each year) we would receive over \$1.2 million dollars for the work of the Conference and wider church! Imagine what additional good works we could do with a complete financial participation in covenant.

Vermont Gifts LINE 3204 _____ \$28,000

Vermont Gifts represents those contributions given without specific designation for the Conference's mission. They may come from individuals, churches, associations, or outside organizations.



Synod Travel Pool LINE 3212 _____ \$0



This income line represents an allowance provided by the United Church of Christ to help defray expenses for travel to General Synod, as well as contributions made by Associations and local churches toward their delegate's expenses. There being no Synod scheduled for 2012, we do not expect any income on this line.

Per Capita Income LINE 3300 _____ \$150,000

Per Capita Income is one of the ways our churches demonstrate covenant. Historically it provides a vehicle for each church to provide a minimum level of support. The rate for 2011 is



Index (CPI).

\$11.54 per member, with the associations assessing an additional amount. The amount increases each year based on the Consumer Price

Unrestricted Fund

LINE 3405 _____ **\$47,764**

This line represents the income drawn from our Unrestricted Fund Investment account. The amount is determined by a formula typically used by non-profit institutions. See page 3 for more detail on how this amount is calculated.



Interest on Operating Checking

LINE 3502 _____ **\$900**

Our checking account at Randolph National Bank earns interest throughout the year, which is used as general income. A portion of the funds are in a money market account, which earns additional interest.

Restricted Fund Income

LINE 3508 _____ **\$2,400**

A portion of one of the Conference's investment accounts, *Restricted Gift #8*, provides income to be used for the operating budget of the Conference. This produces about \$2,400 of income per year.

Annual Meeting Income

LINE 3604 _____ **\$30,000**

The Annual Meeting is self supporting by collecting registration fees to attend the Meeting. Beginning in 2009, all Annual Meeting accounting was brought back into the Conference budget. The Annual Meeting funding is a 'wash', as the income and expenses are expected to offset each other. There is a like amount in the expense budget under line 8710.

Additional Draw Unrestricted Fund

LINE 3404 _____ **\$0**

In the event that an additional amount is withdrawn from the Unrestricted Fund during the year, it is shown on this income line. See page 2 for details on replenishing this overage (if taken).

Miscellaneous Income

LINE 3507 _____ **\$0**

Income which is received during the fiscal year which is unplanned, and has no other appropriate category, is assigned to this line.

Outdoor Ministries Fund Special Transfer

LINE 3503 _____ **\$0**



An investment account holds the proceeds of the sale of Camp Wihakowi (the former Conference camp), and money is withdrawn from this account to meet our covenantal relationship with the Covenant Hills Camp and the New England Annual Conference, UMC. We contribute \$8,000 per year to support the operation of the camp. In past years, this amount was taken from the investment account, and drawing at that rate was not sustainable. Beginning in 2009, we reduced by \$2,000 per year the amount taken from the investment, supplementing it with funds from the Christian Education Department's operating budget. In 2012, the entire \$8,000 will come from the Department's operating budget, and none from the investment account. We are exploring ways we might rebuild this investment, so it could support our commitment to camping on its own in the future.

Atkinson Fund Income
LINE 9102_____ \$2,900

With the sale of the Atkinson Retreat Center, the proceeds, in accordance with the bequest, have been added to the existing Atkinson Investment Account. The income from the investment is now split equally between the Vermont Conference, UCC Local Church Ministries, and UCC Wider Church Ministries. This line

represents our portion of the income. This line, beginning in 2012, also includes the Miller Fund income, which also supported the Atkinson Retreat Center in the past.

Department of Church and Ministry Income
LINE 0002_____ \$6,200

The department earns operating income through events including minister's convocation and workshops such as Congregational Growth



workshops. This income offsets the costs for these events, which are meant to be self supporting. The department also

receives income to support special funds such as the Ida Thorpe Scholarship Fund and the Fairbanks Education Board Fund, which provide scholarship assistance for in-care seminary students, ordained pastors, and lay ministers.

Department of Christian Education Income
LINE 0004_____ \$13,000

The largest single form of income for the department is tuition for the Vermont



Academy of Spiritual Training (VAST). This income makes VAST self supporting. Other income includes donations from churches and members toward camping programs and the Resource Center.

Expenditures

The Conference is involved with mission in many ways. In the United Church of Christ, we affirm that, although the congregation is the fundamental unit of mission, mission is not just local. We are connected to one another, across boundaries of neighborhood, class, race, and national border. Our Expense budget seeks to do ministry and mission both within and outside the borders of our state.



OCWM Basic Support to National **LINE 3004 _____ \$154,000**

The Vermont Conference sends 35% of all contributions to Basic Support for Our Church's Wider Mission (OCWM) to support the national and global work of the United Church of Christ. More than 50% of Our Church's Wider Mission funds sent to the UCC are spent on the assistance, expertise, tools and support needed



to keep local UCC churches effective, strong, and growing: pastoral placement; education for preschoolers through adult, worship materials for every occasion,

theological background and biblical interpretation for pastors, training in everything from welcoming the stranger to handling church finances—and lots more. Additionally, the UCC uses our contributions to support such things as Justice and Witness Ministries, Global Mission, Communications, and Covenantal relations.

Department of Church and Ministry **LINE 4000 _____ \$8,700**

The local church and the local pastor are at the heart of the United Church of Christ. The Vermont Conference seeks to promote the vitality and well being of churches and pastors, to maintain the standards that are inherent within the covenant we are all partners in, and insure fair and just treatment for all. The Department of Church and Ministry works to carry out this ministry through the efforts of such committees as Church Growth, Healing, Women's Fellowship, Ministerial Standing and Standards, Continuing Education, Ministerial Compensation, and a Convocation Committee which offers pastors an annual renewal and fellowship opportunity.

Department of Mission **LINE 5000 _____ \$12,850**

The principal means of the Vermont Conference doing mission within Vermont is the local church and their individual members. Outside Vermont it is the national church. In between these two are the Associations and the Conference.

Since the Conference is the same geographic area as the State and many mission needs interact with state agencies, or other statewide organizations, the Conference Department of Mission is the unit that is in a position to respond to these needs and/or bring local church's attention to these needs.

The Department of Mission budget continues to support the long-term priorities of the Vermont Conference by addressing issues concerning the disadvantaged within our society and issues of justice. Examples include Prison Justice work, Peace Advocacy, support for the Vermont Low Income Advocacy Council, and Diversity.

Department of Christian Education

LINE 6000 _____ **\$23,100**

The Christian Education Department plans conference wide opportunities for those who work in churches with children, youth and adult Christian education. Now in its third decade, the Vermont Academy of Spiritual Training (VAST) is designed for laypersons, Licensed Ministers, and Certified Educators who wish to develop a greater understanding of the Christian faith. The VAST program is self supporting due to tuition paid by the students. Part of this line also provides for new print and audio-visual resources for the Resource Center, located in the Conference Office in Randolph. Also supported are the New England Association of United Church Educators, Partners in Education, Vermont Association of United Church Educators events, and operating support to Covenant Hills Christian Camp.

Department of Stewardship

LINE 7000 _____ **\$65,450**

The Stewardship expense budget provides for the "nuts and bolts" of the Conference, including such things as the mortgage on the Conference office, heat, utilities, insurance, taxes, property maintenance and the like. This line also includes \$9,000 in assistance to the Atkinson Residence Home in Newbury, support for the OCWM, Planned Giving, Finance, and Investment Committees, and an allowance for legal fees and annual financial audits.

Compensation of Staff

LINE 8000 _____ **\$339,000**

This section contains the salaries, housing allowances, pension, health and dental, life insurance, social security offset, continuing education and workers compensation insurance for the Conference Staff. This 2012 budget allows for expected increases in health benefit costs, and also a targeted 2% increase in salary.

Staff Travel and Expenses

LINE 8243 _____ **\$36,500**

The work of the Conference Staff would not be possible without the ability to travel the Green Mountain State to meet with churches,



associations, and members. In addition, the Conference Minister travels to the National offices of the

UCC during the year for meetings and consultations.

of that allowed by the approved operating budget, this line would show the repayment plan. See page 3 for more detail.

Conference Office Operations

LINE 8401 _____ \$34,514

This area contains resources to support the functioning of the Conference Office in Randolph, including the copier lease, printing, postage, office supplies, telephones, computer maintenance and replacements, payroll service, custodial services, and website related costs.



Conference Operations

LINE 8550 _____ \$17,050

In this line are conference wide costs that don't belong to a department. It includes such things as General Synod expenses, payout of the Association share of Per Capita collections, Annual reports, support to the Board of Directors and the Personnel and Nominating Committees.

Annual Meeting Expenses

LINE 8710 _____ \$30,000

This expense line is for the Conference Annual Meeting, and corresponds to income line 3405. The Annual Meeting is expected to be self-supporting.

Repayment to Unrestricted Fund

LINE 9800 _____ \$0

In the event that any funds are drawn from the Unrestricted Fund in excess

**TEMPORARILY
RESTRICTED ASSET
ACCOUNTS (SPECIAL
FUNDS) & INVESTMENT
ACCOUNTS LIST
VERMONT CONFERENCE,
UCC**

PASS THROUGH ACCOUNTS

Christmas Fund

Description: Contributions to the Christmas Fund (Veterans of the Cross) are placed in this account as they are received by the churches and forwarded monthly to the UCC.

One Great Hour of Sharing

Description: Contributions to the One Great Hour of Sharing offering are placed in this account as they are received by the churches and forwarded monthly to the UCC.

Neighbors in Need

Description: Contributions to the Neighbors in Need (NIN) fund are placed in this account as they are received from the churches and forwarded monthly to the UCC.

Hunger Fund

Description: The Hunger Action Fund offering is *no longer being collected* by the UCC. It is now part of the One Great Hour of Sharing offering.

Directed Gifts UCC Fund

Description: Contributions from churches that are earmarked for specific UCC

agencies such as Emmaus Homes, Ryder Hospital etc are placed in this account as they are received from the churches. These contributions are forwarded monthly to the UCC.

Directed Gifts - Others Fund

Description: This account temporarily held funds sent to the Conference for non-UCC agencies such as Church World Service or Heifer Project. Beginning in 2010, we now request that churches *send donations directly to these agencies*. This allows for them to be received in a timelier manner, and removes confusion about the identity of the actual donor.

Strengthen the Church Fund

Description: Contributions to the Strengthen the Church offering are placed in this account as they are received by the churches. 50% is transferred to the Vermont Strengthen the Church fund, and the remaining amount is forwarded monthly to the UCC.

Peace Offering

Description: The Just Peace Appeal offering is *no longer being collected* by the UCC. It is now part of the Neighbors in Need special offering.

Dillard University Henderson Scholarship

Description: This account was established to hold contributions to the Henderson Scholarship that we have established at Dillard. Contributions from churches and individuals are forwarded monthly to Dillard to be added into the scholarship fund.

Covenant Hills Scholarship

Description: The account receives donations from churches and individuals to support scholarships for youth to attend Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Covenant Hills Donations

Description: The account receives donations from churches and individuals for unrestricted support for Covenant Hills. The donations are periodically forwarded to Covenant Hills.

Clough CD Interest

Description: This temporary holding account receives interest from two Certificates of Deposit to benefit the East Braintree/West Brookfield and Rochester churches. The interest is forwarded when received.

Atkinson Endowment Donations

Description: This account receives donations from churches and individuals for the Atkinson Memorial Fund investment account. It is forwarded periodically to that account.

LOCAL PORTIONS OF NATIONAL OFFERINGS

Vermont Peace Projects Fund

Description: This account holds the remainder of the former Just Peace Appeal offering. It is administered by the Department of Mission.

Vermont Strengthen the Church Fund

Description: This account represents our 50% portion of the Strengthen the Church offering above. It remains in Vermont for use by the Conference, and is administered by the Make a Difference Grants Committee.

Vermont Hunger Fund

Description: This account represents the remainder of the former Hunger Fund offering. It is administered by the Department of Mission.

Vermont Neighbors in Need

Description: In the past, a portion of the NIN offering was retained. These funds have all been expended. The Department of Mission is exploring other methods to fund this ministry.

ASSETS ADMINISTERED BY DEPARTMENTS:

Healing Committee Work Fund

Description: This account was originally funded by the large financial surplus resulting from a successful 1984 workshop sponsored by the Healing Committee of the Conference. The account assists in funding future events. (*Church and Ministry*)

Fairbanks Education Board

Description: This account represents the income received from the endowed fund of Mr. Fairbanks. It is used to provide scholarship assistance for in-care seminary students of the Conference. (*Church and Ministry*)

Continuing Education

Description: This account represents the income received from restricted funds held by the Conference. It is used to assist persons attending continuing education events. (*Church and Ministry*)

Brown Continuing Education Fund

Description: This account provides funds for continuing education for ordained clergy, bi-vocational, and licensed ministry training. The Department of Church and Ministry administers this fund in accordance with guidelines established by the UCC Parish Life and Leadership Ministry Team. (*Church and Ministry*)

Brown Convocation Fund

Description: This account provides funds to support Annual Clergy Convocation. The grants are requested of, and received from, the United Church of Christ. (*Church and Ministry*)

Resource Center Fund

Description: This fund is used to buy materials for the Resource Center not normally supported by the operating budget. (*Christian Education*)

VAST Bible Commentaries

Description: This account was created in 1999 by the Department of Christian Education, and funded out of its expense budget, in anticipation of purchasing a set of Bible Commentaries for the VAST library. (*Christian Education*)

VAST Scholarship Fund

Description: This account accepts donations to help pay tuition for VAST students. (*Christian Education*)

Camp About FACE

Description: This fund was formerly used to support Camp About FACE. Since the end of the camp, the remaining funds are being used for other missional opportunities in Vermont. (*Mission*)

New Initiative Fund

Description: This Fund was started with a \$2500 transfer from the Lobenstine Fund in 2002. Its purpose is to provide grants up to \$100 for churches to begin a program (or *new initiative*) whose focus was on issues of justice within their church. (*Mission*)

Camp Agape

Description: This account accepts donations to support Camp Agape. (*Mission*)

Anti-Racism

Description: This account was funded originally by a grant to support the work of the Uprooting Racism Task Force. The Department of Mission is working to establish guidelines and approval for the use of the remaining funds, perhaps to support the new Diversity Committee. (*Mission*)

God is Still Speaking

Description: This funds represents donations from individuals, churches, and Associations to support “God is Still Speaking”, stewardship and vitality events, and materials. (*Stewardship*)

Property Maintenance/Repair

Description: This account reserves funds for significant maintenance and/or repairs to the Conference office in Randolph. A small amount from the Stewardship Department budget is added to this fund each year. (*Stewardship*)

ASSETS DISTRIBUTED BY
CONFERENCE STAFF OR
THE BOARD OF
DIRECTORS:

Fairbanks Board Relief

Description: This account represents the income received from the investment account of the same name. The purpose of this fund is to provide emergency assistance to clergy.

Ida Thorpe Scholarship

Description: This account represents the income received from the endowed fund given by Ida Thorpe. It is used to provide scholarship assistance for a variety of purposes.

Gardner Cottle Fund

Description: This account represents the income received from the restricted fund of the same name. According to the terms of the fund, “the income only to be used at the sole discretion of the Conference Executive Officer for the purposes which the churches and the Conference would normally support not otherwise mentioned in their annual budget.”

Ministerial Assistance Fund

Description: The account holds funds for the assistance of ordained and lay clergy for one time special needs.

Retired Minister’s Reserve

Description: This account represents income received from a John Sheldon trust fund held at Glens Falls National Bank. We

are one of many beneficiaries of this account. It is used to assist retired ministers.

Lobenstine Fund

Description: This account was funded originally by a bequest from Gail Lobenstine. It is used at the initiative of the Department of Mission for expenditures that are approved by the Board of Directors.

Stewardship Fund

Description: This fund provides for the development of additional financial resources.

Disaster Planning Grant Fund

Description: This account was funded by a \$5000 grant from the National UCC Executive of National Disaster Ministries. Its purpose is to support the development and implementation of a Disaster Plan for the Vermont Conference, and support Disaster Response Coordinator expenses.

Make a Difference Grants

Description: This account holds the available grant money to be disbursed by the Make a Difference Grant Committee. The purpose of the program is support of ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community.

General Synod Fund

Description: This fund helps to prevent a ‘pogo stick’ effect on the Conference budget, as Synod is held every two years. A like amount is added to this fund every year, estimated at half of Synod delegate expenses. Delegate expenses are then paid from this account.

Winooski Fund

Description: This fund, #733, held and invested by Fletcher Allen Health Care, is used to assist ministers of the Vermont Conference and their families in the payment of expenses arising from medical treatment (in-patient) at the hospital.

Ministers may submit a request for assistance to the Conference office for review, after which, if approved, it will be forwarded to Fletcher Allen Health Care with a cover letter.

Investment Accounts

Unrestricted Fund

Description: This account represents the total of the invested unrestricted monies of the Conference. This money is invested in TD Wealth Management Investment fund #6. The investment of the fund is under the direction of our TD Wealth Management Financial Advisor as directed by the Vermont Conference Investment Committee. Money from this fund is withdrawn annually to provide income for the Conference budget in accordance with the four year trailing formula explained on page 3.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Atkinson Memorial Fund

Description: This account is formally the Catherine M. Bartlett Atkinson Memorial Fund. This money is invested in TD Wealth Management Investment Fund #1. Along with a home in Newbury, Vermont, the fund was given to the Conference for providing retreats, meeting, and vacation opportunities. In 2008 the Retreat Center was closed, and the property sold in 2009. During 2009, the net proceeds from the sale were added to this account, and in accordance with Mrs. Atkinson's will, the income will be equally divided between the Conference, Local Church Ministries (UCC) and Wider Church Ministries (UCC).

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Congregational Woman's Home Missionary Union of Vermont

Description: This account was created by the women of Vermont. This money is invested in TD Wealth Management Investment Fund #2.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Board for Relief of Ministers

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for emergency assistance to clergy. This money is invested in TD Wealth Management Investment Fund #3.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Fairbanks Education Board

Description: This account was created by funds donated by Joseph P. Fairbanks. The income from this account is used for seminary students from Vermont. This money is invested in TD Wealth Management Investment Fund #4.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Vermont Branch Women's Board Missions

Description: This account was created by funds of the legacy of Mary L. Bowers. The income from this account is used to support basic Support for Our Church's Wider Mission. This money is invested in TD Wealth Management Investment Fund #5.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

The Outdoor Ministries Fund

Description: This account was created by the proceeds from the sale of Camp Wihakowi. Monies from this account are withdrawn annually to support Covenant Hills Camp. Current withdrawals exceed income, and the principle is decreasing. Beginning in 2009, support for Covenant Hills is being shifted to the Christian Education Department's operating budget while options are explored. This money is invested in TD Wealth Management Investment Fund #7.

Investment Strategy: Account is managed for total return, with approx. 65% invested in equities and 35% in fixed income and short term cash management funds.

Vermont Conference Restricted Gift

Description: This account was created as a result of transferring \$348,434.47 from the Unrestricted Fund. On June 15, 2000, \$10,000 was added from an endowment from the state of Erastus Fairbanks. These funds were separated due to their restricted use. The income from this fund is paid to over 50 churches, and also 12 accounts which benefit the Conference budget; including: the Cottle Fund, Continuing

Education Fund, Vermont Gifts, Convocation, Atkinson Retreat Center, Ida Thorpe and Basic Support. This money is invested in TD Wealth Management Investment Fund #8.

Investment Strategy: Account is managed for fixed income, with approx. 95% invested in fixed income, 5% in equities, with a small amount in short term cash management funds.

Make A Difference

Description: This fund consists of the Vermont portion of the National UCC Make a Difference Campaign held from 1992-1996 on pledges from 60 Vermont Conference Churches and numerous individuals. The income from this account is to be used for ministries in three categories – Caring for Clergy, Caring for Churches, and Caring for Community. This money is invested in TD Wealth Management Investment Fund #9.

Investment Strategy: Account is managed for total return, with approx. 35% invested in fixed income, 65% in equities, with a small amount in short term cash management funds.

Powell Memorial Fund

Description: This fund was opened in 2009 with a \$10,000 bequest from the estate of Norman Powell, in memory of Reverend Ruth and Norman Powell. Ruth Powell served 7 pastorates in the Vermont Conference, and served in many other ways as well, including as the chairperson of the Conference Board of Directors and state president of Church Women United. The income from this account is to be used by the Conference Minister(s) to help needy ordained ministers who hold standing in the Vermont Conference. This money is invested in TD Wealth Management Investment Fund #10.

Investment Strategy: Account is managed for fixed income, with approx. 100% invested in fixed income, with a small amount in short term cash management funds.

Clough Funds

Description: This fund consists of money given by a Mr. Clough for the benefit of the Rochester and East Braintree/West Brookfield churches. This money is invested in Certificates of Deposit with Keybank. These funds are kept separate from other restricted funds for legal reasons related to the establishment of the funds by the court.

Investment Strategy: These funds have been invested by the Conference in certificates of deposit.

Invest Covenant Hills Fund

Description: In 1989, \$25,000 was withdrawn from the Wihakowi Investment Fund and loaned, interest free, to the Troy Conference. There are various repayment provisions, depending on whether the Vermont Conference or Troy Conference ends the covenant regarding the camping arrangement.

Investment Strategy: n/a

VT Community Loan

Programs

Description: Since 1998, the Conference has invested in the Vermont Community Loan Fund by withdrawing money from account #6 at TD Wealth Management. The Loan Funds provide loans for affordable housing, community services, and sustainable economic development in Vermont. We are currently invested in The Vermont Community Loan Fund. They earn nominal interest. The total amount invested, as of January 2011, is \$15,000.

| Temporarily Restricted Assets | Beginning Balance | Income During | Expended During | Ending Balance | Change During |
|--|--------------------------|----------------------|------------------------|-----------------------|----------------------|
| | 1/1/2010 | 2010 | 2010 | 12/31/2010 | 2010 |
| Pass Through Accounts: | | | | | |
| Christmas Fund | \$0.00 | \$22,724.87 | \$22,724.87 | \$0.00 | 0.00 |
| One Great Hour of Sharing | \$0.00 | \$93,729.59 | \$93,729.59 | \$0.00 | 0.00 |
| Neighbors in need | \$0.00 | \$32,122.03 | \$32,122.03 | \$0.00 | 0.00 |
| Hunger fund | \$0.00 | \$100.00 | \$100.00 | \$0.00 | 0.00 |
| Directed gifts (UCC) | \$0.00 | \$11,745.56 | \$11,745.56 | \$0.00 | 0.00 |
| Directed gifts others | \$0.00 | \$12,629.94 | \$12,629.94 | \$0.00 | 0.00 |
| Strengthen the church | \$0.00 | \$5,326.98 | \$5,326.98 | \$0.00 | 0.00 |
| Peace Offering | \$0.00 | | | \$0.00 | 0.00 |
| Dillard U-Henderson Sch. | \$0.00 | \$4,013.04 | \$4,013.04 | \$0.00 | 0.00 |
| Covenant Hills Scholarship | \$0.00 | \$495.00 | \$495.00 | \$0.00 | 0.00 |
| Covenant Hills Donation | \$1,104.46 | \$2,341.65 | \$3,446.11 | \$0.00 | (1,104.46) |
| Miller and other Atkinson Income | \$0.00 | | | \$0.00 | 0.00 |
| Atkinson Memorial Fund | \$0.00 | | | \$0.00 | 0.00 |
| Clough CD Interest | \$0.00 | \$154.34 | \$154.34 | \$0.00 | 0.00 |
| Atkinson Endowment Donation | \$0.00 | | | \$0.00 | 0.00 |
| Local Portions of National Offerings: | | | | | |
| VT Peace projects (Mission) | \$578.55 | | | \$578.55 | 0.00 |
| VT Strengthen the Church (MAD) | \$2,984.95 | \$2,663.50 | \$3,852.04 | \$1,796.41 | (1,188.54) |
| VT Hunger (Mission) | \$290.07 | \$2,025.00 | \$2,000.00 | \$315.07 | 25.00 |
| VT Neighbors in Need | -\$114.04 | \$114.04 | | \$0.00 | 114.04 |
| Assets controlled by Departments: | | | | | |
| Healing committee workshop (C&M) | \$2,859.95 | \$575.00 | \$631.55 | \$2,803.40 | (56.55) |
| Fairbanks Education Board (C&M) | \$10,993.34 | \$926.74 | \$86.40 | \$11,833.68 | 840.34 |
| Continuing education (C&M) | \$948.86 | \$689.17 | | \$1,638.03 | 689.17 |
| Brown Continuing Education (C&M) | \$3,136.78 | \$1,000.00 | \$1,977.25 | \$2,159.53 | (977.25) |
| Brown Convocation Fund (C&M) | \$443.28 | | \$220.00 | \$223.28 | (220.00) |
| Resource Center Fund (CE) | \$1,341.02 | \$277.18 | \$208.60 | \$1,409.60 | 68.58 |
| VAST Bible Comm's (CE) | \$10.00 | | | \$10.00 | 0.00 |
| VAST Scholarships (CE) | \$3,338.19 | \$142.00 | | \$3,480.19 | 142.00 |
| Camp About Face (Mission) | \$2,611.67 | | \$250.63 | \$2,361.04 | (250.63) |
| New Initiative (Mission) | \$700.00 | | | \$700.00 | 0.00 |
| Camp Agape (Mission) | \$0.00 | \$815.41 | \$1,015.41 | -\$200.00 | (200.00) |
| Anti-racism (Mission) | \$4,964.98 | | \$1,396.89 | \$3,568.09 | (1,396.89) |
| God is Still Speaking (Stewardship) | \$2,052.04 | \$1,000.00 | \$1,825.72 | \$1,226.32 | (825.72) |
| Property Maint/Repair (Stewardship) | \$1,800.00 | \$750.00 | | \$2,550.00 | 750.00 |
| Assets Distributed by Conference Staff or BoD | | | | | |
| Fairbanks Board Relief | \$10,858.31 | \$1,013.70 | | \$11,872.01 | 1,013.70 |
| Ida Thorp scholarship | \$6,353.66 | \$1,402.35 | \$1,100.00 | \$6,656.01 | 302.35 |
| Gardner Cottle Fund | \$1,119.62 | \$213.81 | \$100.00 | \$1,233.43 | 113.81 |
| Ministerial assistance fund | \$8,046.15 | | \$1,500.00 | \$6,546.15 | (1,500.00) |
| Restricted memorial interest | \$9,510.90 | | | \$9,510.90 | 0.00 |
| Retired ministers reserve | \$48,025.18 | \$4,662.63 | | \$52,687.81 | 4,662.63 |
| Lobenstein Fund | \$5,432.85 | | | \$5,432.85 | 0.00 |
| Stewardship Fund | \$0.00 | | | \$0.00 | 0.00 |
| Disaster Plan | \$1,993.57 | | | \$1,993.57 | 0.00 |
| Make a Difference Grant Committee | \$0.00 | | | \$0.00 | 0.00 |
| General Synod Fund | \$0.00 | \$4,500.00 | \$1,800.00 | \$2,700.00 | 2,700.00 |
| Total | \$131,384.34 | \$208,153.53 | \$204,451.95 | \$135,085.92 | 3,701.58 |

REPORT OF THE REGISTRAR

Financial contributions from the churches total:

| | 2009 | 2010 | Change in \$ | Change in % |
|----------------------------|------------------|------------------|-----------------|--------------|
| Basic Support | \$438,530 | \$411,177 | -\$27,353 | -6.2% |
| Per Capita | \$138,280 | \$144,154 | \$5,874 | 4.2% |
| Friends of Conf (VT Gifts) | \$15,388 | \$33,683 | \$18,294 | 118.9% |
| Neighbors in Need | \$28,350 | \$32,122 | \$3,772 | 13.3% |
| Christmas Fund | \$21,599 | \$22,725 | \$1,126 | 5.2% |
| Hunger Fund | \$200 | \$100 | -\$100 | -50.0% |
| One Great Hour of Sharing | \$48,904 | \$93,730 | \$44,826 | 91.7% |
| Strengthen the Church | \$4,126 | \$5,327 | \$1,200 | 29.1% |
| Just Peace Appeal | \$100 | \$0 | -\$100 | |
| Directed Gifts, UCC | \$7,117 | \$11,746 | \$4,629 | 65.0% |
| Directed Gifts, non-UCC | \$13,600 | \$12,630 | -\$970 | -7.1% |
| Totals | \$716,193 | \$767,393 | \$51,199 | 7.15% |

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

| GOALS FOR BASIC SUPPORT FROM LOCAL CHURCHES: | | | | | | | |
|--|------------------------------|----------------|-----------------|----------------|----------------|--------------|------------------|
| The Conference continues to encourage each church to increase its Basic Support for Our Church's Wider Mission by 1% per year of its operating budget expenses; moving toward a full tithe (10%) and beyond if possible. | | | | | | | |
| Churches achieving either or both these goals for 2010 are noted in boldface type. | | | | | | | |
| Federated (F) and Dual Aligned (D) churches meet the tithe goal at 5%. | | | | | | | |
| | | NUMBER | CURRENT | BASIC | BASIC | POINT | POINT |
| | | UCC | EXPENSES | SUPPORT | AS % OF | 2009 | CHANGE |
| Ch. # | CHURCH | MEMBERS | 2010 | 2010 | 2010 | % | 2009-2010 |
| 0020 | <i>Ascutney</i> | 71 | 65,121 | 900 | 1.4% | 2.1% | -0.7% |
| 0035 | <i>Bakersfield/Fairfield</i> | 35 | 40,222 | 0 | 0.0% | 0.0% | 0.0% |
| 0050 | Barre | 274 | 215,455 | 7,104 | 3.3% | 2.9% | 0.4% |
| 0060 | Barton - (F) | 49 | 41,400 | 507 | 1.2% | 1.3% | 0.0% |
| 0070 | Bellows Falls | 33 | 69,148 | 700 | 1.0% | 0.8% | 0.2% |
| 0075 | <i>Belvidere</i> | 16 | | 0 | | | |
| 0090 | Bennington | 263 | 175,022 | 19,247 | 11.0% | 12.2% | -1.2% |
| 0100 | Benson | 33 | 38,017 | 200 | 0.5% | 0.5% | 0.0% |
| 0120 | Berlin | 80 | 61,940 | 0 | 0.0% | 1.6% | -1.6% |
| 0125 | <i>East Bethel</i> | 18 | 9,000 | 0 | 0.0% | 0.0% | 0.0% |
| 0130 | <i>Bethel - (F)</i> | 97 | 75,611 | 1,200 | 1.6% | 1.6% | 0.0% |
| 0140 | Bradford | 82 | 50,500 | 4,000 | 7.9% | 13.3% | -5.4% |
| 0160 | Brandon | 165 | 114,636 | 4,773 | 4.2% | 1.7% | 2.4% |
| 0170 | Brattleboro, Centre | 298 | 207,221 | 20,722 | 10.0% | 9.3% | 0.7% |
| 0190 | Brattleboro, First | 172 | 97,012 | 4,512 | 4.7% | 2.8% | 1.8% |
| 0200 | Bridgewater | 42 | 35,340 | 740 | 2.1% | 2.0% | 0.1% |
| 0220 | <i>Bristol - (F)</i> | 27 | 75,904 | 264 | 0.3% | 0.0% | 0.3% |
| 0230 | Brookfield | 33 | 49,270 | 400 | 0.8% | 0.8% | 0.0% |
| 0240 | <i>Brownington</i> | 48 | 32,758 | 0 | 0.0% | 13.4% | -13.4% |
| 0250 | Burlington, College Street | 314 | 326,877 | 26,906 | 8.2% | 10.0% | -1.8% |
| 0260 | Burlington, First | 937 | 569,559 | 15,000 | 2.6% | 3.0% | -0.4% |
| 0270 | <i>Cabot - (F)</i> | 44 | 66,961 | 100 | 0.1% | 0.0% | 0.1% |
| 0300 | Castleton - (F) | 89 | 69,725 | 500 | 0.7% | 0.0% | 0.7% |
| 0310 | Charlotte | 236 | 187,642 | 9,000 | 4.8% | 5.4% | -0.6% |
| 0320 | Chelsea - (F) | 16 | 140,737 | 175 | 0.1% | 0.8% | -0.6% |
| 0340 | Colchester (Mallets Bay) | 95 | 73,654 | 1,000 | 1.4% | 2.0% | -0.6% |
| 0360 | Cornwall | 62 | 69,830 | 1,000 | 1.4% | 1.5% | 0.0% |
| 0370 | <i>Coventry</i> | 2 | 5,303 | 0 | 0.0% | 0.0% | 0.0% |
| 0380 | Craftsbury - (D) | 40 | 78,847 | 1,500 | 1.9% | 0.7% | 1.2% |
| 0385 | Shrewsbury - Community | 29 | 31,565 | 300 | 1.0% | 0.8% | 0.1% |
| 0390 | Danville | 146 | 130,922 | 8,950 | 6.8% | 6.3% | 0.5% |
| 0410 | Dorset | 328 | 299,374 | 9,000 | 3.0% | 3.4% | -0.4% |

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

| | | NUMBER | CURRENT | BASIC | BASIC | | POINT |
|-------|---------------------------------|---------|----------|---------|---------|-------------|-------------|
| | | UCC | EXPENSES | SUPPORT | AS % OF | | CHANGE |
| Ch. # | CHURCH | MEMBERS | 2010 | 2010 | CURRENT | 2009 | IN % |
| | | | | | 2010 | % | 2009-2010 |
| 0420 | Dummerston | 65 | 71,411 | 5,000 | 7.0% | 8.4% | -1.4% |
| 0430 | <i>Duxbury</i> | 0 | 0 | 0 | | | |
| 0440 | East Arlington - (F) | 73 | 107,837 | 3,431 | 3.2% | 0.7% | 2.5% |
| 0480 | East Braintree/W Brookfield | 8 | 4,314 | 0 | 0.0% | 0 | 0.0% |
| 0490 | <i>East Brookfield</i> | 29 | 15,793 | 500 | 3.2% | 6.3% | -3.2% |
| 0500 | East Burke | 52 | 39,682 | 0 | 0.0% | 0.8% | -0.8% |
| 0510 | <i>East Charleston</i> | 21 | 20,751 | 500 | 2.4% | 1.8% | 0.6% |
| 0520 | East Corinth | 106 | 59,265 | 2,542 | 4.3% | 5.2% | -1.0% |
| 0550 | <i>East Hardwick</i> | 15 | 7,573 | 0 | 0.0% | 0.0% | 0.0% |
| 0557 | <i>East Montpelier, OMH (F)</i> | 108 | 118,556 | 4,000 | 3.4% | 3.4% | 0.0% |
| 0560 | <i>East St. Johnsbury Third</i> | 30 | 46,233 | 0 | 0.0% | 0.0% | 0.0% |
| 0570 | <i>Eden Mills</i> | 0 | 0 | 0 | | | |
| 0590 | Essex Junction | 477 | 326,049 | 16,300 | 5.0% | 5.3% | -0.3% |
| 0600 | Fair Haven | 148 | 61,324 | 3,234 | 5.3% | 4.0% | 1.3% |
| 0650 | <i>Grafton - (D)</i> | 39 | 67,375 | 0 | 0.0% | 0.0% | 0.0% |
| 0660 | Granby | 20 | 1,890 | 0 | 0.0% | 0.0% | 0.0% |
| 0670 | <i>Greensboro</i> | 113 | 96,064 | 2,000 | 2.1% | 4.2% | -2.1% |
| 0690 | <i>Guilford</i> | 147 | 140,301 | 3,900 | 2.8% | 2.8% | 0.0% |
| 0695 | Hancock/Granville | 37 | 6,264 | 0 | 0.0% | | |
| 0700 | Hardwick - (F) | 12 | 88,786 | 1,233 | 1.4% | 0.9% | 0.4% |
| 0710 | Hartford | 129 | 54,584 | 1,000 | 1.8% | 2.6% | -0.8% |
| 0720 | Hartland | 153 | 101,379 | 6,378 | 6.3% | 4.4% | 1.9% |
| 0730 | Hinesburg - (F) | 30 | 95,542 | 1,200 | 1.3% | 0.0% | 1.3% |
| 0750 | Hubbardton | 29 | 13,450 | 250 | 1.9% | 0.0% | 1.9% |
| 0760 | Hyde Park | 109 | 63,790 | 500 | 0.8% | 1.4% | -0.6% |
| 0770 | <i>Irasburg - (F)</i> | 46 | 38,035 | 0 | 0.0% | 1.1% | -1.1% |
| 0800 | <i>Jamaica - (D)</i> | 4 | 46,684 | 56 | 0.1% | 0.0% | 0.1% |
| 0810 | Jeffersonville | 69 | 86,353 | 634 | 0.7% | 1.6% | -0.9% |
| 0850 | Londonderry | 111 | 143,112 | 4,084 | 2.9% | 4.1% | -1.3% |
| 0870 | <i>Lower Waterford</i> | 15 | 19,423 | 0 | 0.0% | 0.0% | 0.0% |
| 0880 | Ludlow - (F) | 75 | 56,854 | 0 | 0.0% | 0.0% | 0.0% |
| 0910 | <i>Lyndonville</i> | 123 | 99,042 | 0 | 0.0% | 2.4% | -2.4% |
| 0920 | <i>McIndoe Falls</i> | 15 | 0 | 0 | | | |
| 0930 | Manchester | 231 | 302,792 | 5,000 | 1.7% | 1.8% | -0.1% |

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

| Ch. # | CHURCH | NUMBER | CURRENT | BASIC | BASIC | | POINT |
|-------|-----------------------------|---------|----------|---------|--------------|-------|-------------|
| | | UCC | EXPENSES | SUPPORT | AS % OF | 2009 | CHANGE |
| | | MEMBERS | 2010 | 2010 | CURRENT | % | 2009-2010 |
| 0940 | Marlboro | 26 | 22,182 | 0 | 0.0% | 0.0% | 0.0% |
| 0950 | Marshfield - (F) | 14 | 22,558 | 500 | 2.2% | 3.3% | -1.1% |
| 0960 | Middlebury | 263 | 275,176 | 12,500 | 4.5% | 5.0% | -0.5% |
| 0980 | Milton - (F) | 161 | 255,890 | 0 | 0.0% | 0.0% | 0.0% |
| 0990 | Montpelier, Bethany | 209 | 260,863 | 14,669 | 5.6% | 5.3% | 0.3% |
| 1010 | Morrisville | 100 | 102,133 | 250 | 0.2% | 0.0% | 0.2% |
| 1020 | Newbury | 89 | 48,937 | 469 | 1.0% | 0.7% | 0.3% |
| 1030 | Newfane | 75 | 97,720 | 0 | 0.0% | 1.4% | -1.4% |
| 1040 | New Haven | 55 | 30,070 | 0 | 0.0% | 0.0% | 0.0% |
| 1050 | Newport - (F) | 177 | 137,984 | 6,342 | 4.6% | 4.6% | 0.0% |
| 1060 | North Bennington | 34 | 63,217 | 500 | 0.8% | 0.9% | -0.1% |
| 1070 | Northfield - (F) | 84 | 93,398 | 2,750 | 2.9% | 2.9% | 0.0% |
| 1080 | North Hyde Park | 37 | 11,321 | 250 | 2.2% | 2.6% | -0.4% |
| 1090 | North Pomfret | 86 | 82,769 | 1,500 | 1.8% | 3.9% | -2.1% |
| 1115 | Thetford, United - (F) | 40 | 64,853 | 750 | 1.2% | 1.3% | -0.2% |
| 1130 | Norwich | 306 | 275,830 | 20,000 | 7.3% | 4.4% | 2.9% |
| 1140 | Orleans Federated - (D) | 57 | 43,857 | 0 | 0.0% | 0.0% | 0.0% |
| 1160 | Pawlet - (D) | 62 | 54,084 | 400 | 0.7% | 0.0% | 0.7% |
| 1175 | Perkinsville | 23 | 38,345 | 0 | 0.0% | | |
| 1180 | Peru | 79 | 19,000 | 0 | 0.0% | | |
| 1190 | Pittsfield - (F) | 46 | 55,055 | 0 | 0.0% | 3.6% | -3.6% |
| 1200 | Pittsford | 102 | 82,462 | 2,500 | 3.0% | 5.9% | -2.8% |
| 1210 | Post Mills | 62 | 41,453 | 2,000 | 4.8% | 4.8% | 0.0% |
| 1230 | Quechee | 57 | 84,124 | 1,500 | 1.8% | 1.8% | 0.0% |
| 1240 | Randolph, Bethany | 289 | 299,986 | 15,000 | 5.0% | 5.8% | -0.8% |
| 1250 | Randolph Center | 24 | 20,580 | 2,600 | 12.6% | 12.7% | -0.1% |
| 1260 | Richmond | 343 | 150,847 | 8,000 | 5.3% | 5.3% | 0.0% |
| 1270 | Rochester - (F) | 146 | 114,245 | 5,921 | 5.2% | 5.8% | -0.6% |
| 1280 | Roxbury | 7 | 12,326 | 0 | 0.0% | 0.0% | 0.0% |
| 1290 | Royalton | 17 | 13,974 | 100 | 0.7% | 0.9% | -0.2% |
| 1300 | Rupert | 45 | 33,723 | 0 | 0.0% | 0.0% | 0.0% |
| 1310 | Rutland | 887 | 589,121 | 27,168 | 4.6% | 7.2% | -2.6% |
| 1320 | St. Albans | 105 | 138,200 | 0 | 0.0% | 0.0% | 0.0% |
| 1330 | St. Johnsbury, North | 241 | 175,339 | 13,165 | 7.5% | 4.4% | 3.1% |
| 1340 | St. Johnsbury, South | 140 | 137,133 | 0 | 0.0% | 0.3% | -0.3% |
| 1360 | Salisbury | 58 | 6,740 | 0 | | | |
| 1370 | Saxtons River - (F) | 72 | 75,537 | 600 | 0.8% | 0.7% | 0.1% |
| 1380 | Sharon | 131 | 68,939 | 100 | 0.1% | 0.0% | 0.1% |
| 1390 | Sherburne | 14 | 16,778 | 0 | 0.0% | 0.0% | 0.0% |

Vermont Conference, United Church of Christ
Church Contributions to Basic Support for Our Church's Wider Mission

| | | NUMBER | CURRENT | BASIC | BASIC | | POINT |
|-------|---|---------|------------|---------|-------------|-------------|-------------|
| | | UCC | EXPENSES | SUPPORT | AS % OF | 2009 | CHANGE |
| Ch. # | CHURCH | MEMBERS | 2010 | 2010 | CURRENT | % | 2009-2010 |
| 1400 | Shoreham | 21 | 24,293 | 0 | 0.0% | 0.0% | 0.0% |
| 1410 | Simonsville | 5 | 0 | 0 | | | |
| 1420 | South Hero | 189 | 115,594 | 4,700 | 4.1% | 4.1% | 0.0% |
| 1430 | South Royalton - (D) | 104 | 45,706 | 0 | 0.0% | 0.0% | 0.0% |
| 1450 | <i>South Wardsboro</i> | 7 | 2,010 | 0 | 0.0% | 0.0% | 0.0% |
| 1460 | <i>South Woodbury</i> | 12 | 1,345 | 0 | 0.0% | 0.0% | 0.0% |
| 1470 | Springfield | 218 | 138,160 | 11,201 | 8.1% | 9.8% | -1.6% |
| 1480 | Strafford - (D) | 43 | 68,550 | 500 | 0.7% | 0.9% | -0.1% |
| 1490 | Sudbury | 13 | 2,725 | 0 | 0.0% | 0.0% | 0.0% |
| 1510 | Thetford, First | 139 | 121,997 | 3,000 | 2.5% | 2.3% | 0.2% |
| 1520 | <i>Townshend - (D)</i> | 34 | 50,727 | 0 | 0.0% | 0.0% | 0.0% |
| 1540 | Tunbridge | 24 | 60,195 | 0 | 0.0% | 0.0% | 0.0% |
| 1550 | Tyson | 27 | 0 | 0 | | | |
| 1560 | Underhill - (F) | 105 | 118,152 | 4,568 | 3.9% | 6.0% | -2.2% |
| 1570 | Vergennes | 172 | 136,094 | 4,000 | 2.9% | 2.5% | 0.4% |
| 1580 | Waitsfield | 86 | 103,370 | 2,100 | 2.0% | 2.2% | -0.2% |
| 1600 | Warren | 101 | 109,418 | 5,400 | 4.9% | 5.9% | -0.9% |
| 1610 | Waterbury | 193 | 163,000 | 12,204 | 7.5% | 7.4% | 0.1% |
| 1620 | Waterville - (F) | 38 | 34,595 | 1,001 | 2.9% | 4.0% | -1.1% |
| 1640 | Weathersfield | 23 | 19,079 | 0 | 0.0% | 3.0% | -3.0% |
| 1650 | Wells River | 76 | 79,704 | 2,866 | 3.6% | 4.1% | -0.5% |
| 1670 | <i>West Dover</i> | 41 | 72,099 | 3,000 | 4.2% | 4.2% | 0.0% |
| 1675 | <i>West Fairlee, Congregational</i> | 25 | 4,195 | 0 | 0.0% | | |
| 1680 | <i>West Fairlee, Center</i> | 15 | 2,011 | 0 | 0.0% | 0.0% | 0.0% |
| 1690 | <i>Westfield</i> | 9 | | 0 | | | |
| 1700 | <i>Westford - (F)</i> | 14 | 15,000 | 0 | | | |
| 1730 | Westminster First | 64 | 101,590 | 375 | 0.4% | 0.3% | 0.0% |
| 1740 | Westminster West | 42 | 57,346 | 1,600 | 2.8% | 3.0% | -0.2% |
| 1750 | Westmore | 37 | 53,627 | 750 | 1.4% | 0.4% | 1.0% |
| 1760 | <i>West Newbury</i> | 66 | 70,533 | 500 | 0.7% | 1.1% | -0.4% |
| 1770 | <i>West Rutland</i> | 17 | 27,299 | 50 | 0.2% | 0.6% | -0.4% |
| 1790 | Weybridge | 91 | 68,143 | 4,700 | 6.9% | 5.5% | 1.4% |
| 1820 | Williamstown - (F) | 64 | 41,076 | 2,068 | 5.0% | 2.9% | 2.1% |
| 1830 | Williston - (F) | 157 | 162,650 | 3,815 | 2.3% | 3.0% | -0.7% |
| 1840 | <i>Wilmington</i> | 20 | 42,599 | 0 | 0.0% | 0.0% | 0.0% |
| 1850 | <i>Windham</i> | 34 | 17,288 | 0 | 0.0% | 5.2% | -5.2% |
| 1860 | Windsor | 131 | 108,172 | 1,563 | 1.4% | 0.6% | 0.9% |
| | totals: | 14,033 | 12,260,172 | 409,935 | | | |
| | | | | | | | |
| | Data for churches in italics are estimates due to current expenses or membership numbers not received by Conference office. In that case, the most recent available data is shown. | | | | | | |

Vermont Conference 5 for 5 Churches

| church # | church name | | | | | | TOTAL | TOTAL |
|--------------|---|---------------------|--------------------|--------------------|--------------------|-------------------|--------------------|---------------------|
| | | OCWM | OGHS | CF | NIN | STC | SP SUPPORT | SUPPORT |
| 820090 | BENNINGTON, SECOND CONGREGATIONAL CHURCH | 19,246.76 | 4,304.00 | 100.00 | 1,909.00 | 100.00 | 6,413.00 | 25,659.76 |
| 820160 | BRANDON, CONGREGATIONAL CHURCH | 4,772.88 | 220.00 | 58.15 | 220.00 | 60.00 | 558.15 | 5,331.03 |
| 820320 | CHELSEA, UNITED CHURCH | 175.00 | 1,026.60 | 175.00 | 175.00 | 177.57 | 1,554.17 | 1,729.17 |
| 820380 | CRAFTSBURY COMMON, UNITED CHURCH | 1,500.00 | 741.00 | 80.00 | 353.00 | 111.00 | 1,285.00 | 2,785.00 |
| 820390 | DANVILLE, CONGREGATIONAL | 8,950.00 | 2,287.50 | 1323.79 | 553.25 | 332.50 | 4,497.04 | 13,447.04 |
| 820410 | DORSET, UNITED CHURCH | 9,000.00 | 733.00 | 574.00 | 296.00 | 207.00 | 1,810.00 | 10,810.00 |
| 820490 | EAST BROOKFIELD, CONGREGATIONAL | 500.00 | 559.00 | 340.00 | 115.00 | 60.00 | 1,074.00 | 1,574.00 |
| 820520 | EAST CORINTH, CONGREGATIONAL | 2,542.25 | 1,963.78 | 403.00 | 244.77 | 190.00 | 2,801.55 | 5,343.80 |
| 820590 | ESSEX JUNCTION, FIRST CONGREGATIONAL | 16,300.00 | 5,283.00 | 2501.00 | 702.00 | 380.00 | 8,866.00 | 25,166.00 |
| 820600 | FAIR HAVEN, FIRST CONGREGATIONAL | 3,233.90 | 1,109.25 | 248.75 | 62.00 | 112.00 | 1,532.00 | 4,765.90 |
| 820800 | JAMAICA COMMUNITY CHURCH | 56.00 | 267.50 | 62.00 | 51.00 | 50.34 | 430.84 | 486.84 |
| 821020 | NEWBURY, FIRST CONGREGATIONAL | 469.00 | 499.00 | 123.00 | 210.00 | 56.00 | 888.00 | 1,357.00 |
| 821160 | PAWLET, COMMUNITY CHURCH | 400.00 | 297.00 | 141.00 | 103.00 | 53.00 | 594.00 | 994.00 |
| 821200 | PITTSFORD, CONGREGATIONAL CHURCH | 2,500.00 | 205.00 | 100.00 | 151.00 | 106.00 | 562.00 | 3,062.00 |
| 821310 | RUTLAND, GRACE CONGREGATIONAL CHURCH | 27,167.50 | 5,540.65 | 1510.00 | 1,924.90 | 635.00 | 9,610.55 | 36,778.05 |
| 821420 | SOUTH HERO, CONGREGATIONAL | 4,700.00 | 2,946.30 | 1955.77 | 916.00 | 120.00 | 5,938.07 | 10,638.07 |
| 821330 | ST. JOHNSBURY, NORTH CONGREGATIONAL | 13,165.46 | 3,909.32 | 2392.45 | 2,339.00 | 100.00 | 8,740.77 | 21,906.23 |
| 821580 | WAITSFIELD, UNITED CHURCH OF CHRIST | 2,100.00 | 3,010.00 | 247.00 | 179.00 | 225.00 | 3,661.00 | 5,761.00 |
| TOTAL | | \$116,778.75 | \$34,901.90 | \$12,334.91 | \$10,503.92 | \$3,075.41 | \$60,816.14 | \$177,594.89 |
| | OCWM = Basic Support for Our Church's Wider Mission | | | | | | | |
| | OGHS = One Great Hour of Sharing | | | | | | | |
| | CF = Christmas Fund (Veterans of the Cross) | | | | | | | |
| | NIN = Neighbors in Need | | | | | | | |
| | STC = Strengthen the Church | | | | | | | |